## New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

## **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line t	ŧ						
	SECTION I: Parties a		THE PROPERTY OF THE WAY AND ADDRESS OF THE PARTY.	Na Valley (A. Q. G.	der Mark 1988 Ab NIVI Trans II (Niver Mark San	Marie College Constitution of the Constitution	
1	Public Employer: Bor	rough of Beach	Haven	County: Ocean			
2	Employee Organization: Teamsters Local 35			Number of Employees in Unit:			
3	Base Year Contract Term:			New Contract Term: 2022-2025			
	SECTION II: Type of	Contract Settlem	ent (please check o	only one)			
4	Contract sett	Contract settled without neutral assistance					
5	Contract sett	led with assistance o	of mediator				
6	Contract sett	led with assistance o	of fact-finder				
7	Contract settled with assistance of super-conciliator						
8			•	a report with recomm	nendations?		
	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  Yes No No No						
	SECTION III: Salary Base						
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.						
9	Salary Costs in Base Ye	ry Costs in Base Year \$\\\\$\\\\$\\\$\\\$\\\$\\\$\\\$\\\$\\\$\\\$\\\$\\\$					
10	Longevity Costs in Base Year \$0						
11	Total Salary Base		s 432,133				
	SECTION IV: Salary	Increases for Each	Year of New Agre	ement*			
		Year 1	Year 2	Year 3	Year 4	Year 5	
12	Effective Date (month/day/year)	1/1/2022	1/1/2023	1/1/2024	1/1/2025	) 	
13	Cost of Salary Increments (\$)	28,547	18,903.03	19,391.83	17,746.04		
14	Salary Increase Above Increments (\$)		0	0	0		
15	Longevity Increase (\$)	0	0	0	0	***************************************	
16	Total \$ Increase (sum of lines 13-15)	28,547	18,903.03	19,391.83	17,746.04		
1.7	New Salary Base (\$)	420,701	413,447.03	425,715.45	436,259.34	Commercial Control of the Control of	
18	Percentage increase over prior year	-2.65 %	-1.72 %	2.97 %	2.48 %	<u></u> %	
	*if contract duration i	ic langer than five ve	vare intoace add an a	dditional nago			

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
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		\$ 100 miles   100					
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20	Totals(\$):						

<sup>\*</sup>If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs		
		Base Year	Year 1
21	Health Plan Cost	\$ 148,321.44	\$ 144,009.60
22	Prescription Plan Cost	s inc in health	s inc in health
23	Dental Plan Cost	\$ 2,616.00	\$ 2,616.00
24	Vision Plan Cost	\$ 10,018.56	\$ 10,018.56
25	Total Cost of Insurance	\$ 160,956.00	\$ 156644.16
26	Employee Insurance Contributions	\$ 20,847.58	\$ 19,825.52
27	Employee Contributions as % of Total Insurance Cost	12.95	12.66 <sub>%</sub>

Page 2 of 3 (complete all pages)

			100000000000000000000000000000000000000	20/2/20/20/20/20/20/20/20/20/20/20/20/20	000747474700000000000000000000000000000
Employer:	Borough of B	Beach Haven	Employee Organization:	Teamsters Local 35	Page 3
Section V	I: Medical Co	sts (continued)			
28	Identify any ins	surance changes that w	ere included in this CNA.		
	<u> </u>				
Si	ECTION VII: C	ertification and Signa	ture		
<b>29</b> T	he undersigne	d certifies that the for	regoing figures are true:		
	rint Name:	Sherry N Borovala	Margare		
	osition/Title: ignature:	hen	Municipe		
D	ate:	11/20/2	23		
S	end this comp	pleted and signed for	n along with an electronic co	opy of the contract and the sign	ned certificatio
	-	acts@perc.state.nj.us		opy of the contract and the sign	ned certificatio

NJ Public Employment Relations Commission

**Conciliation and Arbitration** 

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016