

TOWNSHIP COUNCIL Distribution MOUNT LAUREL MUNICIPAL CENTER

Resolution No. <u>24-R-184</u>

REGULAR MEETING

SEPTEMBER 16, 2024

RESOLUTION AUTHORIZING THE SIGNING OF A MEMORANDUM OF AGREEMENT BETWEEN THE TOWNSHIP OF MOUNT LAUREL AND THE COMMUNICATION WORKERS OF AMERICA LOCAL 1036

BE IT RESOLVED, by the Township Council of the Township of Mount Laurel, County of Burlington, State of New Jersey that the Township Manager is authorized to sign the memorandum of agreement between the Township of Mount Laurel and CWA, Supervisors Union.

This resolution was adopted at a meeting of the Township Council held on September 16, 2024 and shall take effect immediately.

MEMORANDUM OF AGREEMENT BETWEEN THE TOWNSHIP OF MOUNT LAUREL AND THE COMMUNICATIONS WORKERS OF AMERICA LOCAL 1036 REGARDING ADDING TITLE OF HOUSING INSPECTOR TRAINEE

The Township of Mount Laurel, Burlington County, New Jersey ("Township") and the Communications Workers of America, AFL-CIO, Local 1036 ("CWA") enter into this Memorandum of Agreement concerning adding the title of "Housing Inspector Trainee" to the Supervisory Employee bargaining unit.

WHEREAS, the CWA is the sole and exclusive bargaining representative of permanent full time and part time Supervisory Employees employed by the Township; and

WHEREAS, the Township and the CWA are parties to a Collective Negotiations Agreement effective January 1, 2023, to December 31, 2025, governing the supervisory employees of the Township ("Supervisory Agreement"); and

WHEREAS, the Parties wish to modify the Supervisory Agreement by adding the title of "Housing Inspector Trainee" to Article I, Recognition, and to "Attachment I, Covered Employee Titles."

NOW THEREFORE, as a result of good faith negotiations, and in consideration for the terms agreed to herein, the parties hereby agree as follows:

- 1. Effective upon ratification by the Township Council and the CWA Supervisor Employees Unit, the job title of "Housing Inspector Trainee" shall be added to Article I Recognition, and to "Attachment I, Covered Employee Titles" of the Supervisory Agreement.
- 2. The new position of Housing Inspector Trainee will be posted pursuant to established procedures. It is anticipated that the start date for the Housing Inspector Trainee will be November 18, 2024, or as soon as practicable.
- 3. As a result of good faith negotiations, the starting salary of the Housing Inspector Trainee is Forty Thousand Dollars (\$40,000). The Housing Inspector Trainee will be eligible for the salary increase in the Supervisor Agreement effective January 1, 2025. All other terms and conditions of employment of the Housing Inspector Trainee shall be governed by the Supervisory Agreement.
- 4. The Housing Inspector Trainee will report to the Director of Economic & Community Development.
- 5. All other terms of the Supervisory Agreement shall remain unchanged.

Mount Laurel Township

CWA Local 1036

Meredith Riculfy Township Manager

/S/Brian Dilks-Brotman Brian Dilks-Brotman

9/10/24 Date