Agreement between the Township of Hamilton and the CWA Local 1042 (White Collar)

(July 1, 2013 through December 31, 2018)

(Non-Police and Fire Collective Negotiations Agreement Summary Form)

New Jersey Public Employment Relations Commission

NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line						
	SECTION I: Parties			general anno sirie de colonos (in eleccidos en la colonos (in eleccidos en la colonos de colonos en la colonos		
1	Public Employer: 110	wnship of Hamiltor		County: Mercer		
2	Employee Organization	n: White Collar Employee	s - CWA Local 1042	Number of Employee	es in Unit: 146	
3	Base Year Contract Te	Jul 2008 - Ju	ine 2013	New Contract Term:	Jul 2013 - Dec 201	8
	SECTION II: Type of	f Contract Settlem	ent (please che	eck only one)		
4	Contract set	tled without neutral	assistance			
5	Contract sett	led with assistance	of mediator			
6	Contract sett	led with assistance	of fact-finder			
7	Contract sett	led with assistance o	of super-conciliat	or		
8			•	sue a report with recom	mendations?	
	Yes No No	and the second s		,		
	SECTION III: Salary	Base				
	•			e expired or expiring agr	eement. This is the b	base cost from which
	the parties negotiate	the salary increases.	ganinaaniningaaniningaanininaani	ustantaria asi ne til vina formation asi nella massimi asi asi asi asi asi asi asi asi asi as		
9	Salary Costs in Base Yo	ear	\$ 8,967,788			
10	Longevity Costs in Bas	e Year	\$ 135,647			
11	Total Salary Base		\$ 9,103,435	5		
	SECTION IV: Salary	Increases for Each	Year of New A	Agreement*		
		Year 1	Year 2	Year 3	Year 4	Year 5
12	Effective Date (month/day/year)	7/1/2013	1/1/2014	1/1/2015	1/1/2016	7/1/2016
13	Cost of Salary Increments (\$)	0	1,283	1,299	1,052	1,063
14	Salary Increase Above Increments (\$)	0	110,814	112,120	90,882	91,791
15	Longevity Increase (\$)	-8,313	-3,419	1,376	-3,756	-3,756
16	Total \$ Increase (sum of lines 13-15)	-8,313	108,678	114,875	88,178	89,097
17	New Salary Base (\$)	287,115	395,115	510,668	598,846	687,943
18	Percentage increase over prior year	09%	1.21	% 1.26 _%	.96 %	.96%

^{*}If contract duration is longer than five years, please add an additional page.

New Jersey Public Employment Relations Commission

NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line						
	SECTION I: Parties					
1	Public Employer: To	wnship of Hamiltor	1	County: Mercer		
2	Employee Organization	on: White Collar Employee	s - CWA Local 1042	Number of Employe	es in Unit: 146	
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	SECTION II: Type o	f Contract Settlem	ent (please check	only one)		
4	Contract set	tled without neutral	assistance			
5	Contract set	tled with assistance	of mediator			
6	Contract set	tled with assistance	of fact-finder			
7	Contract sett	led with assistance o	of super-conciliator			
8	If contract was settled		•	a report with recom	mendations?	
	Yes No No	Pander .				
	SECTION III: Salary	Base				
	The salary base is the the parties negotiate			pired or expiring agr	reement. This is the b	pase cost from which
9	Salary Costs in Base Y	ear	\$ 8,967,788			
10	Longevity Costs in Bas	se Year	\$ 135,647			
11	Total Salary Base		\$ 9,103,435			
	SECTION IV: Salary	Increases for Each	Year of New Agre	eement*		
4.0	Effective Date	Year 1	Year 2	Year 3	Year 4	Year 5
12	Effective Date (month/day/year)	1/1/2017	7/1/2017	1/1/2018	7/1/2018	
13	Cost of Salary Increments (\$)	1,073	1,084	1,369	1,386	
14	Salary Increase Above Increments (\$)	92,708	93,636	118,215	119,693	gradional natural considerate de la circina con control de la maria de la considerate de la control
15	Longevity Increase (\$)	6,073	-3,473	3,175	1,875	ng Sarah Sanag in Carnel (and 17 conneced in colors in Landschaffelige de Landschaffelige (and Landschaffelige
16	Total \$ Increase (sum of lines 13-15)	99,855	91,247	122,758	122,953	
17	New Salary Base (\$)	787,797	879,044	1,001,802	1,124,756	
18	Percentage increase over prior year	1.07 %	.96 %	1.28 %	1.27 %	ſ. <u></u> %
	*If contract duration i	is longer than five ye	ars, please add an ac	dditional page.		

White Collar Employees - CWA Local 1042

Year 1

SECTION V. Increases in Other Contractual Economic Items or Newly Added Economic Items*

351	CHON V. Increas	es in Other Contracti	iai economic items of r	vewly Added Economic items

19	Item Description	Base Year Cost (\$)	<i>Year 1</i> Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	<i>Year 4</i> Increase (\$)	<i>Year 5</i> Increase (\$)
	Overtime	214,698	0	2,684	2,717	2,201	2,223
	Sick Time Buyback	80,730		1,009	1,022	828	836
						1	
20	Totals(\$):	9,160,587	9,160,587	9,275,094	9,391,033	9,484,943	9,579,793

^{*}If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs	
	Base Year
Health Plan Cost	\$ 2,054,456

21

22	Prescription Plan Cost	\$ 549,628	\$ 505,907
22	Dental Blan Cost	163,690	164,147

23	Dental Plan Cost	\$ 163,690	\$ 164,147
24	Vision Plan Cost	\$ 14,043	\$ 14,043

			garage and the same and the sam
25	Total Cost of Insurance	\$ 2,791,817	2,537,623

26	Employee Insurance Contributions	S	\$ 144,776
26	Employee Insurance Contributions	\$ <u>*</u>	> 1

27 Employee 0	ontributions as % of Total Insurance Cost	0	5.7	%
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Page 2 of 3 (complete all pages)

Employee Organization:

Employer: Township of Hamilton

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	<i>Year 4</i> Increase (\$)	Year 5 Increase (\$)
	Overtime	214,698	2,245	2,268	2,863	2,899	
	Sick Time Buyback	80,730	844	853	1,077	1,090	getät enpoyalan kiini saivataata kiini kai kaika kiini kai kaika kaika kaika kaika kaika kaika kaika kaika kai Baran kaika kai
20	Totals(\$):	9,160,587	9,675,591	9,772,346	9,894,501	10,018,182	900

^{*}If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs		
		Base Year	Year 1
21	Health Plan Cost	\$ 2,054,456	\$ 1,853,526
22	Prescription Plan Cost	\$ 549,628	\$ 505,907
23	Dental Plan Cost	\$ 163,690	\$ 164,147
4	Vision Plan Cost	\$ 14,043	\$ 14,043
5	Total Cost of Insurance	\$ 2,791,817	\$ 2,537,623
6	Employee Insurance Contributions	\$ ⁰	\$ 144,776
27	Employee Contributions as % of Total Insurance Cost	0	_% 5.7

Page 2 of 3 (complete all pages)

Employ	Township of Hamilton		Employee Organization:	White Collar Employees	- CWA Local 1042	Page 3
	n VI: Medical Co	ests (continued)				
28	Identify any insurance changes that were included in this CNA.					
l						
l						
	SECTION VII: C	Certification and Signa	ture			
29	The undersigne	ed certifies that the fo	regoing figures are true:			
	Print Name:	John F. Ricci		·		
	Position/Title:	Business Administr	ator			
	Signature:	New				
	Date:	9/15/2017				
		oleted and signed form acts@perc.state.nj.us	m along with an electronic co	ppy of the contract an	d the signed cert	ification
	NI Public Emple	ovment Relations Con	nmission		as Alexandra va Sankara kada akan pengengan pengengan pengengan pengengan pengengan pengengan pengengan pengen	
	NJ Public Employment Relations Commission Conciliation and Arbitration					
	PO Box 429					

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016