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C. Piontkowski
04-08

Camden

Memorandum of Agreement

between

AFSCME, Council 71-Local 2305-A

&

Camden City Housing Authority (Employer)

α 1/1/86 - 12/31/86

MEMORANDUM OF AGREEMENT
Between
HOUSING AUTHORITY OF THE CITY OF CAMDEN
and
AFSCME, COUNCIL 71, LOCAL 2305A

THE ABOVE PARTIES HAVE AGREED AS FOLLOWS:

All provisions of the 1983 - 1985 Agreement shall be continued into the 1986 Agreement without change except as set forth herein:

ARTICLE II

Shall be modified to refer to: "NOT TO EXCEED 85%".

ARTICLE V, SECTION 2

Will be changed to provide for an additional two (2) hours guarantee for each separate call in, unless the call in is to correct work not properly repaired on a prior call in.

The rate is still at 1½ times the regular straight time.

ARTICLE VII, SECTION 7

Effective 1-1-86, employees shall receive salary increases as follows:

- A. HEW DEPARTMENT EMPLOYEES - \$ 600.00
- B. ALL OTHER TITLES - \$1,000.00

ARTICLE VII, SECTION 8

Thursday as regular pay day, or day before, if Thursday is a holiday; barring circumstances beyond the Employer's control.

ARTICLE VII, SECTION 5

The Employer will continue to give the same clothing as now provided through DYFS Funds, as well as providing a plastic rain coat to HEW Department Employees.

ARTICLE XIV, SECTION 3

NEW SECTION

An unpaid child care leave shall be granted for six (6) months, with an additional six (6) months upon the approval of the Employer.

ARTICLE XXXI

Term of the Agreement is 1-1-86 through 12-31-86.

ARTICLE XXXI (continued)

TO BE ADDED TO APPENDIX "A":

Home Service Aides and Senior Home Service Aides and Stock Expeditor.

Effective upon execution of the Agreement, the Employer shall increase its contribution under Section 2, of Article VI to \$225.00 yearly, per employee.

1986 LOCAL 2305A (WAGE SCHEDULE)

<u>TITLE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Sr. Maint-Rpr	\$ 19,368	\$ 20,290
Maint. Rpr-Plumber	18,117	19,558
Maint. Rpr-Refrig.	18,117.	19,558
Maint. Rpr-Painter	18,117	19,558
Maint. Rpr.	16,865	18,826
Bldg. Maint. Worker	15,267	16,403
Bldg. Service Worker	15,267	16,403
Groundskeeper	15,267	16,403
Stock Clerk	15,267	16,403
Laborer	15,765	16,403
Purchasing Expeditor	16,865	18,826
Sr. Home Service Aide	11,662	12,900
Home Service Aides	10,013	11,257

FOR THE UNION

Emmanuel Murray

John J. ...

President Local 2305-A

FOR HOUSING AUTHORITY OF THE CITY
OF CAMDEN

James L. ...

Chairman

C. J. ...

Secretary-Treasurer

Memorandum of Understanding
 Between
 Housing Authority of the City of Cambridge
 and
 Council 71, AFSCME, AFL-CIO,
 Locals 1911A and 2305A.
 Dated: 6/17/87

The above parties agree as follows:

1. The employees of the above locals shall return to work effective 2:15 P.M. today. No pay shall be due for the period from 2:15 P.M. of 6/16/87 to 2:15 P.M. of today except for those employees who were on annual leave approved prior to 6/15/87.
2. No employee shall receive discipline for participating in the job action of 6/16/87.
3. The Authority shall re-commence bargaining today and Tuesday, 6/23/87. Mr. Ebert, the Authority Accountant, shall be present on 6/23/87 to answer questions regarding the funding and financing of the budget. Additional meetings shall be promptly scheduled if necessary.
4. Subject to ratification, the Authority and Local 1911A agree that the Agreement for 1986 is settled upon a retroactive wage increase of \$720.00 to 1/1/86 for all unit members, including Housing Aides.

For the Authority

C. J. [Signature]

For the Union

Samuel Murray Co #71
 Kathy Pabst
 [Signature]

X 1/1/86 - 12/31/86