

SIDE BAR AGREEMENT

between

GLEN ROCK BOARD OF EDUCATION

and

GLEN ROCK EDUCATION ASSOCIATION

This AGREEMENT is made this 26 day of November, 2019 by and between the GLEN ROCK BOARD OF EDUCATION, which has offices located at 620 Harristown Road in the Borough of Glen Rock, County of Bergen and State of New Jersey (hereinafter referred to as the "Board"), and the GLEN ROCK EDUCATION ASSOCIATION, which has offices located at the Glen Rock Middle School/High School on 620 Harristown Road in the Borough of Glen Rock, County of Bergen and State of New Jersey (hereinafter referred to as the "Association").

WITNESSETH:

WHEREAS, the Board and Association are parties to a collective negotiations agreement governing the terms and conditions of employment for certain certificated employees, technical personnel, administrative assistants, teachers and health assistants, and maintenance and custodial employees for the period beginning July 1, 2018 and ending June 30, 2021 (hereinafter referred to as the "Agreement");

WHEREAS, the parties signed a memorandum of agreement which contained a provision that a committee would be formed by the parties to discuss stipends in Appendix C;

WHEREAS, the committee met and addressed the issue of stipends in Appendix C; and

WHEREAS, the parties are desirous of memorializing their agreement on stipends in Appendix C for the 2019-2020 and 2020-2021 school years.

NOW, WHEREFORE, based on the foregoing premises and the mutual promises and covenants contained herein, the parties agree as follows:

1. The attached schedule C4, "Co-curricular Positions and Stipends", shall replace the current pages in the parties' Agreement and shall reflect the stipends for the positions for the 2019-2020 and 2020-2021 school years.


2. All other provisions in the parties' Agreement that are not affected by the terms of this Side Bar Agreement shall remain in full force and effect.

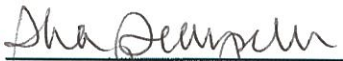
3. The terms of this Side Bar Agreement shall remain in effect unless the parties agree upon revisions thereto as part of the negotiations of a successor collective negotiations agreement.

4. The undersigned represents that they have the authority to execute this Agreement on behalf of the respective parties.

WITNESS:

GLEN ROCK BOARD OF EDUCATION

  
\_\_\_\_\_  
Michael Rinderknecht  
Business Administrator/Board  
Secretary

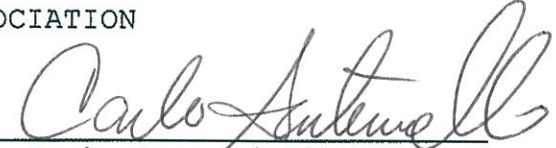
By:   
\_\_\_\_\_  
Sharon Scarpelli  
Board President

Dated:

WITNESS:

GLEN ROCK EDUCATION  
ASSOCIATION

  
\_\_\_\_\_

By:   
\_\_\_\_\_  
Carlo Santaniello  
President

C.4 Co-curricular Positions and Stipends

ATHLETIC POSITIONS	2018-2019	2019-2021
<b>FOOTBALL</b>		
Head	\$9,878	\$10,174
Assistant	\$6,801	\$7,005
<b>BASKETBALL, WRESTLING, ICE HOCKEY</b>		
Head	\$8,388	\$8,640
Assistant	\$5,789	\$5,963
Middle School	\$3,469	\$3,573
<b>BASEBALL, SOFTBALL, SOCCER, TRACK, LACROSSE</b>		
Head	\$7,702	\$7,933
Assistant	\$5,319	\$5,479
Middle School	\$2,950	\$3,039
<b>X-COUNTRY, TENNIS, GOLF, WINTER TRACK, VOLLEYBALL, BOWLING</b>		
Head	\$5,995	\$6,175
Assistant	\$4,142	\$4,266
Middle School	\$2,950	\$3,039
<b>CHEERLEADING</b>		
Head (Fall & Winter)	\$3,644	\$6,175
JV (Fall)	\$2,993	\$4,266
Competition		\$6,175
<b>SITE MANAGER (Fall &amp; Spring)</b>	\$5,648	\$5,817
<b>SITE MANAGER (Winter)</b>	\$5,995	\$6,175
<b>WEIGHT ROOM (Summer)</b>	\$3,641	\$3,750
<b>WEIGHT ROOM (Fall, Winter, Spring)</b>	\$3,255	\$3,353

**Club & Activity Key**

HIGH SCHOOL GENERAL ACTIVITIES	2018-2019	2019-2021
7 Elements		B
Ambassador Club		A
Alliance (2 stipend positions)		B
American Field Service (2 stipend positions)	B	B
Art Club	A	A
Artist Portfolio Club	A	A
Asian Club	A	A
Best Buddies		A
Biology Team	B	B
Chamber Music Club	A	A
Chemistry Team		B
Chess Team	A	A
Choir – Madrigal	B	B
Choir – Treble	B	B
Class Adviser – 9	\$1,301	\$1,490
Class Adviser – 10	\$1,405	\$1,597
Class Adviser – 11	\$1,561	\$1,711
Class Adviser – 12	\$3,121	\$3,215
Cultural Exchange Club (2 stipend positions)	B	B
Debate Team	D	D
DECA (2 stipend positions)		C
Environmental Science Team	B	B
Federal Reserve		\$1,106
Fire Marshall	A	A
French Club	A	A
Girl Up		A
Glen Echo	D	D
Glen Echo Business Mgr.	B	B
Glenconian	\$3,537	\$3,643
Glenconian Business Mgr.	\$1,769	\$1,822
Internet Club	C	C
Jazz/Rock/Dixie Cats	B	B
Jewish Student Union		A
Latin Club	A	A
LEAP		B
Marching Band Director	C	C
Marching Band Front	B	B
Math League Team	B	B
Mobius	D	D
Model UN	B	B
National Honor Society	B	B
Physics Team	B	B
Playwriting		B
Poverty Awareness	A	A
Relay for Life (2 stipend positions)	B	B
Robotics		C
Science National Honor Society		B
Ski and Snowboard Club	A	A
Spanish Club	A	A
Student Council	D	D
Students for Environmental Action	A	A
Theater Club	\$4,162	\$5,220
Under the Rock		A
Video Club	A	A
Webmaster High School	A	B

Club Stipend Key 2018-2019	
A	\$380
B	\$1,248
C	\$2,393
D	\$3,537

Club Stipend Key 2019-2021	
A	\$391
B	\$1,285
C	\$2,465
D	\$3,643

MIDDLE SCHOOL GENERAL ACTIVITIES	2018-2019	2019-2021
Art Club	A	A
AV Club	A	A
Book Club	A	A
Canteen Director	\$48.00 / Hr	\$49.00/Hr
Canteen Director, Assistant	\$43.00 / Hr	\$44.00/Hr
Junior National Honor Society	B	B
Literary Arts Magazine		A
Magazine Sale Adviser	A	A
Math Olympiad (6th grade)	\$977	A
Math Olympiad (7th & 8th grade)	\$977	A
Newspaper	B	A
Robotics and Engineering Club	A	A
Robotics and Engineering Team		B
Science Club		A
Science Olympiad		C
Show Choir	\$1,248	C
Ski Trip Advisers (may be multiple positions)	A	C
Student Council Adviser (3 stipend positions)	D	C
Talent Show (3 stipend positions)	A	A
Webmaster Middle School	A	A
Yearbook	\$1,929	C
8th Grade trip Adviser	\$977	C

HS DRAMA/MUSICAL PRODUCTION	2018-2019	2019-2021
Musical Director	\$4,162	\$4,287
Vocal Director	\$3,329	\$3,429
Choreographer	\$2,913	\$3,000
Orchestra Pit Leader	\$1,040	\$1,071
Business Manager	\$520	\$536
Stage Manager	\$520	\$536
Costume Overseer	\$520	\$536
Lighting and Sound	\$624	\$643
Scenery	\$520	\$536
Rehearsal Accompanist	\$624	\$643

MS DRAMA/MUSICAL PRODUCTION	2018-2019	2019-2021
Musical Director	\$1,457	\$1,501
Vocal Director	\$1,040	\$1,071
Choreographer	\$936	\$964
Music Accompanist	\$624	\$643
Business Manager	\$312	\$321
Stage Manager	\$364	\$375

Costume Overseer	\$468	\$482
Lighting and Sound	\$494	\$509

MISCELLANEOUS	2018-2019	2019-2021
Affirmative Action Officer, (amount per officer)	\$1,327	\$1,367
Outdoor Sign Board	\$381	\$392
Webmaster, Board of Education	TBD	TBD
HIB Committee Chairpersons - 1 per building	A	A

ELEMENTARY	2018-2021	2019-2021
Intramurals (Hourly)	Summer Rate	Summer Rate
Chorus — Semester	\$631	\$650
Safety Patrol Advisor	\$1,441	\$1,484
Student Council Advisor	\$720	\$742
Club Advisor	\$381	\$392
AV Coordinator	\$381	\$392
Computer/Teacher Coordinator	\$381	\$392
School Newspaper	\$381	\$392
Webmaster - 1 per building	A	A

Chaperones, for events excluding day field trips, will be paid per event, for the duration of the agreement, as follows: \$41.00.

Overnight trips will be paid at the following rate: \$107.00.

Chaperoning duties must be offered on a voluntary basis first. Absent a volunteer, the Administration may assign set duties on a rotating basis.