

AFSCME Council 63 - Local 3303A (Laborers)

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2020 thru 12/31/2025

Employer: TOWNSHIP OF WASHINGTON

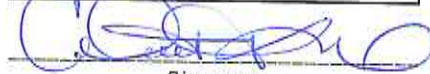
County: Gloucester

Date: 10/21/2022

Name: COLETTE BACHICH

Print Name

Title: CFO / INTERIM BUSINESS ADMINISTRATOR



Signature

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: TOWNSHIP OF WASHINGTON County: GLOUCESTER

2 Employee Organization: AFSCME COUNCIL 63 LOCAL 3303A Number of Employees in Unit: 34

3 Base Year Contract Term: JAN 1, 2016 - DEC 31, 2019 New Contract Term: JAN 1, 2020 - DEC 31, 2025

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance

5 Contract settled with assistance of mediator

6 Contract settled with assistance of fact-finder

7 Contract settled with assistance of super-conciliator

8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 2,037,256

10 Longevity Costs in Base Year \$ 0

11 Total Salary Base \$ 2,037,256

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>01/01/2020</u>	<u>01/01/2021</u>	<u>01/01/2022</u>	<u>01/01/2023</u>	<u>01/01/2024</u>
13 Cost of Salary Increments (\$)	<u>84,008</u>	<u>78,170</u>	<u>75,557</u>	<u>77,667</u>	<u>80,112</u>
14 Salary Increase Above Increments (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
15 Longevity Increase (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
16 Total \$ Increase (sum of lines 13-15)	<u>84,008</u>	<u>78,170</u>	<u>75,557</u>	<u>77,667</u>	<u>80,112</u>
17 New Salary Base (\$)	<u>2,121,264</u>	<u>2,199,434</u>	<u>2,274,991</u>	<u>2,352,265</u>	<u>2,432,770</u>
18 Percentage increase over prior year	<u>4.12</u> %	<u>3.69</u> %	<u>3.44</u> %	<u>3.41</u> %	<u>3.41</u> %

*If contract duration is longer than five years, please add an additional page.

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1	Public Employer: <u>TOWNSHIP OF WASHINGTON</u>	County: <u>GLOUCESTER</u>
2	Employee Organization: <u>AFSCME COUNCIL 63 LOCAL 3303A</u>	Number of Employees in Unit: <u>34</u>
3	Base Year Contract Term: <u>JAN 1, 2016 - DEC 31, 2019</u>	New Contract Term: <u>JAN 1, 2020 - DEC 31, 2025</u>

SECTION II: Type of Contract Settlement (please check only one)

4	<input checked="" type="checkbox"/> Contract settled without neutral assistance
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6	<input type="checkbox"/> Contract settled with assistance of fact-finder
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	Yes <input type="checkbox"/> No <input type="checkbox"/>

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$ <u>2,037,256</u>
10	Longevity Costs in Base Year	\$ <u>0</u>
11	Total Salary Base	\$ <u>2,037,256</u>

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year <u>6</u>				
12 Effective Date (month/day/year)	<u>01/01/2025</u>				
13 Cost of Salary Increments (\$)	<u>82,246</u>				
14 Salary Increase Above Increments (\$)	<u>0</u>				
15 Longevity Increase (\$)	<u>0</u>				
16 Total \$ Increase (sum of lines 13-15)	<u>82,246</u>				
17 New Salary Base (\$)	<u>2,515,016</u>				
18 Percentage increase over prior year	<u>3.38</u> %				

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	CLOTHING ALLOWANCE	25,750	0	0	0	0	0
	HRA PAYMENT	13,700	0	0	0	0	0
20	Totals(\$):	39,450	0	0	0	0	0

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$ 689,718	\$ 665,121
22 Prescription Plan Cost	\$ 132,252	\$ 119,952
23 Dental Plan Cost	\$ 37,400	\$ 37,400
24 Vision Plan Cost	\$ 0	\$ 0
25 Total Cost of Insurance	\$ 859,370	\$ 822,473
26 Employee Insurance Contributions	\$ 155,715	\$ 152,547
27 Employee Contributions as % of Total Insurance Cost	18.1 %	18.5 %

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year <i>6</i> Increase (\$)	Increase (\$)	Increase (\$)	Increase (\$)	Increase (\$)
	CLOTHING ALLOWANCE	25,750	0				
	HRA PAYMENT	13,700	0				
20	Totals(\$):	39,450	0				

**If contract duration is longer than five years, please add an additional page.*

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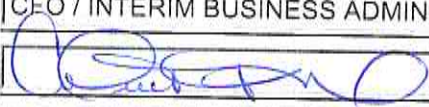
	Base Year	Year 1	
21	Health Plan Cost	\$ 689,718	\$ 665,121
22	Prescription Plan Cost	\$ 132,252	\$ 119,952
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24	Vision Plan Cost	\$ 0	\$ 0
25	Total Cost of Insurance	\$ 859,370	\$ 822,473
26	Employee Insurance Contributions	\$ 155,715	\$ 152,547
27	Employee Contributions as % of Total Insurance Cost	18.1 %	18.5 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.
 NONE

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: COLETTE BACHICH
 Position/Title: CEO / INTERIM BUSINESS ADMINISTRATOR
 Signature: 
 Date: 10/21/2022

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
 Conciliation and Arbitration
 PO Box 429
 Trenton, NJ 08625
 Phone: 609-292-9898

Revised 8/2016