New Jersey Public Employment Relations Commission <u>POLICE AND FIRE</u>

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #		
	SECTION I: Parties and Term of Contracts	
1	Public Employer: Township of Medford	County: Burlington
2	Employee Organization:	Number of Employees in Unit: 9
3	Base Year Contract Term: 01/01/2017 - 12/31/2020	
4	New Contract Term: 01/01/2021 - 12./31/2025	
	SECTION II: Type of Contract Settlement (pleas	se check only one)
5	Contract settled without neutral assistance	
6	Contract settled with assistance of mediator	
7	Contract settled with assistance of fact-finder	
8	Contract settled in Interest Arbitration	
9	If contract was settled in Interest Arbitration, did the Arbi	itrator issue an Award? Yes No No
	SECTION III: Base Salary Calculation	
	The "base year" refers to the final year of the expiring or	expired agreement.
	or table and any amount provided pursuant to a salary inc It shall also include any other item agreed to by the partie	lase salary' means the salary provided pursuant to a salary guide crement, including any amount for longevity or length of service. es, or any other item that was included in the base salary as ary shall not include non-salary economic issues, pension and
10	Salary Costs in base year	\$ <mark>1190594</mark>
11	Longevity Costs in base year	s 0
12	Other base year salary costs	
	Clothing Allowance \$ 4000	
	Unused Sick Time \$\\324000	
	\$	
	Ś	
	Sum of "Other" Costs Listed in Line 12.	328000
		1518594
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	Si 10 1000+

SECTION IV: Increase in Base Salary Cost (for each year of New CNA)

Total Base Salary Cost from Line 13: 14

\$ 1518594

	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	01/01/2021	01/01/2022	01/01/2023	01/01/2024	01/01/2025	
16	Cost of Salary Increments (\$)	26659	24345	24831	25326	28965	
17	Salary Increase Above Increments (\$)	0	0	0	0	0	
18	Longevity Increase (\$)	0	0	0	0	0	
19	Total Increased Cost for "Other" Items (\$)	0	0	0	0	0	
20	Total Increase (\$) (sum of lines 16-19)	26659	24345	24831	25326	28965	

SECTION V: Average Increase Over Term of New CNA

21	Dollar Increase Over Life of Contract	\$ 130126	[Take sum of all amounts listed on Line 20 above]
22	Percentage Increase Over Life of Contrac	t 8 %	[Divide amount on Line 21 by amount on Line 14]
23	Average Percentage Increase Per Year	1.6	[Divide percentage on Line 22 by number of years of
			the contract]

←Increases →

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Education	3600	3600	3600	3600			
			Commission and so there are additional and are account as the sound					
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25	Totals (\$):	3600	3600	3600	3600			

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 237098	\$ 246878
27	Prescription Plan Cost	<u>\$</u> 0	\$ 0
28	Dental Plan Cost	\$ 10572	\$ 10572
29	Vision Plan Cost	\$	\$ 0
30	Total Cost of Insurance	\$ 247670	\$ 257450

Employ	oyer: Township of Medford	Employee Organizatio	On: Medford Township Police Officers Assoc	Page 4
SECTIO	ON VII: Medical Costs (continued)			
31	Employee Insurance Contributions	\$ 81571 \$ 8	34766	
32	Contributions as % of Total Insurance Cost	32 % 32	2%	
	Identify any insurance changes that were in centage table of employee contributions w s is 29%.		Гор percentage across all cov	verage
		-		
	SECTION VIII: Certification and Signature			
34	The undersigned certifies that the foregoing	ng figures are true:		
	Print Name: Dawn Bielec			
	Position/Title: HR Coordinator			
	Signature: Down Biele	٥٠		
	Date: 10/30/2023			
	Date.			
	Send this completed and signed form alor certification form to: contracts@perc.sta		ic copy of the contract and the	signed
	NJ Public Employment Relations Commissi	ion		
	Conciliation and Arbitration			
	PO Box 429			
	Trenton, NJ 08625			

Phone: 609-292-9898

Revised 8/2016

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning the included summary is an accurate assessment of the collective bargaining agreement for the term beginning the included summary is an accurate assessment of the collective bargaining agreement for the term beginning the included summary is an accurate assessment of the collective bargaining agreement for the term beginning the included summary is an accurate assessment of the collective bargaining agreement for the term beginning the included summary is an accurate assessment of the collective bargaining agreement for the term beginning the included summary is an accurate assessment of the collective bargaining agreement for the term beginning the included summary is an accurate assessment of the collective bargaining agreement for the term beginning the included summary is an accurate assessment of the collective bargaining agreement for the term beginning the included summary is an accurate assessment of the collective bargaining agreement for the term beginning the included summary is an accurate assessment of the collective bargaining agreement for the term beginning the included summary is accurate assessment of the collective bargaining agreement for the term beginning the included summary is accurate assessment of the collective bargaining agreement for the term beginning the included summary is an accurate assessment of the collective bargain agreement for the term beginning the collective bargain agreement for the term beginning the collective bargain agreement for the collective

County: Medford 10wn5hp

County: 10/30/2003

Name: Dawn Bielec

Print Name

Title: HR Coordinator

Signature