# New Jersey Public Employment Relations Commission <u>POLICE AND FIRE</u>

## **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #							
	SECTION I: Parties and Term of Contracts						
1	Public Employer: Cherry Hill Fire District #13	County: Camden					
2	Employee Organization: Cherry Hill Professional Firefighters Association (.A.F.F. Local No. 1)	Number of Employees in Unit: 24					
3	Base Year Contract Term: 2015						
4	New Contract Term: 2016-2019						
	SECTION III. Tarre of Control of Call and Call						
5	SECTION II: Type of Contract Settlement (please  Contract settled without neutral assistance	cneck only one)					
6	Contract settled with assistance of mediator						
7	Contract settled with assistance of fact-finder						
8	Contract settled in Interest Arbitration						
9	If contract was settled in Interest Arbitration, did the Arbitr	ator issue an Award? Yes No					
	SECTION III: Base Salary Calculation						
	The "base year" refers to the final year of the expiring or expired agreement.						
10	Salary Costs in base year	<b>\$</b> 2,705,439					
11	Longevity Costs in base year	\$ 0					
12	Other base year salary costs	•					
	\$ 0						
	\$ 0						
	\$ 0						
	\$ 0						
	Sum of "Other" Costs Listed in Line 12.	<b>\$</b> 0					
13							
13	Sum of "Other" Costs Listed in Line 12.  Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ 0 \$ 2,705,439					

14 Total Base Salary Cost from Line 13:

\$2,705,439

	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/2016	1/1/2017	1/1/2018	1/1/2019		
16	Cost of Salary Increments (\$)	54,109.00	55,191	56,295	57,421		
17	Salary Increase Above Increments (\$)	0	0		0		
18	Longevity Increase (\$)	0	0	0	0		
19	Total Increased Cost for "Other" Items (\$)	0	0	0			
20	Total Increase (\$) (sum of lines 16-19)	54,109	55,191	56,295	57,421		

### SECTION V: Average Increase Over Term of New CNA

Dollar Increase Over Life of Contract \$\frac{223,015}{8}\$ [Take sum of all amounts listed on Line 20 above]

Percentage Increase Over Life of Contract 8 [Divide amount on Line 21 by amount on Line 14]

Average Percentage Increase Per Year 2 [Divide percentage on Line 22 by number of years of the contract]

#### ←Increases→

		C-increases-7						
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Uniform	11,373	1000	1000	1000	1,000		
	Wellness	30,500	0	0	0	0		gental harbon das la communicación harbonicación in activita que a la communicación harbonicación que a la communicación de la
	EMT Cert.	18,000	0	0		0		
	Comp Time	68,027	2,000	2,000	2,000	2,000		SARAH TENENGENERAL TENENGENERA
	Overtime	410,220	591,855	100,000	100,000	100,000		
	Carry Over	40,977	1000	1000	1000	1000		
	College Incentive	5,223	1000	1000	1000	0		
		generative kind and and state of the state o						
25	Totals (\$):	572,947	595,855	104,000	104,000	103,000	The second secon	

#### **SECTION VII: Medical Costs**

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 1,244,675	\$ 1,348,311
27	Prescription Plan Cost	ş 323,285	\$ 358,733
28	Dental Plan Cost	\$ 63,406	\$ 63,349
29	Vision Plan Cost	\$ 0	\$ 0
30	Total Cost of Insurance	\$ 1,631,366	\$ 1,770,394

Employer: Cherry Hill Fire Dist. #13		_ Employee Organi	ation: Cherry Hill Professional	refighters Association I.A.F.F. Local No. 2663 AF	Page 4	
SECT	ION VII: Medical Costs (continued)					
31	Employee Insurance Contributions	\$ 450,000	\$ 481,000 27%			
32	Contributions as % of Total Insurance Cost	120% %	12170 %			
33 Identify any insurance changes that were included in this CNA.						
	<i>&gt;</i>					
	SECTION VIII: Certification and Signatu	ıre				
34	The undersigned certifies that the foreg	oing figures are tr	ie:			
		eck increase an annual committee of the	normax			
	Print Name: John C. Foley		economics			
	Position/Title: Chief Financial Officer		-			
	Signature: John V. John					
	Date: 01/25/2017					
	Send this completed and signed form a certification form to: contracts@perc.s	_	onic copy of the	contract and the sign	gned	
	certification form to: contracts@perc.s	state.iij.us				
	NJ Public Employment Relations Commis	ssion				
	Conciliation and Arbitration					
	PO Box 429					

Revised 8/2016

Trenton, NJ 08625

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