

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Metuchen County: Middlesex
 Employee Organization: American Federation of State, County and Municipal Employees in Unit: 11
 Base Year Contract Term: 2010 New Contract Term Jan 1, 2011 to Dec 31, 2013
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	2010 Base Year - Total Costs <small>(Last Year of Previous agreement)</small>	2011 New Base Year - Total Costs <small>(First Year of Successor agreement)</small>
Item 1 Salary	367442.64	363305.09
Item 2 Increment		?
Item 3 Longevity	9131.48	7772.73
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>376574.12</u> (Total)	<u>371077.82</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 376574.12

Effective Date (m/d/yyyy)	1/1/11	1/1/12	1/1/13
Percent Increase	0	+350 Flat + 2%	2%
Total cost of increase	0	0	20670.93
Total base salary (successor agreement)	<u>371077.82</u>	<u>363537.04</u>	<u>384207.97</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) _____
 Dollar Impact (average per year over term of agreement) _____

Section VI

Health Insurance (Indicate costs associated on each line)

	2010 Base Year	2011 Year 1	2012	2013
Cost of Health Plan	152502.96	132168.07	125429.82	134526.33
Employee Contributions	0	3745.44	4539.22	6581.56
Prescription				
Dental				
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Pre-