

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Clayton County: Gloucester
 Employee Organization: AFSCME Local 71 Employees in Unit: 14
 Base Year Contract Term: 1/1/2008 12/31/2010 New Contract Term 1/1/2011 12/31/2013
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$568,799</u>	<u>\$578,138</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 * <u>(Longevity was eliminated in</u>		
Item 5 <u>2012, 2010 Longevity</u>		
Item 6 <u>Amounts were rolled into</u>		
Item 7 <u>2012 Base Salary.)</u>		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$568,799</u> (Total)	<u>\$578,138</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$568,799</u>			
Effective Date (m/d/yyyy)	<u>1/1/2011</u>	<u>1/1/2012</u>	<u>1/1/2013</u>	
Percent Increase	<u>2.0%</u>	<u>2.0%</u>	<u>2.0%</u>	
Total cost of increase ..	<u>\$11,386</u>	<u>*\$30,641</u>	<u>\$12,174</u>	
Total base salary (successor agreement)	<u>\$578,138</u>	<u>\$608,875</u>	<u>\$620,849</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$18,017.00

Section VI

Health Insurance Indicate costs associated on each line

	Base Year	Year 1		
Cost of Health Plan	<u>\$253,982</u>	<u>\$280,252</u>		
Employee Contributions	<u>\$0</u>	<u>\$8,615</u>		
Prescription				
Dental				
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by: Donna Nestore Title: CFO
 Signature:  Date: 10/3/2012