

**New Jersey Public Employment Relations Commission  
NON-POLICE AND FIRE  
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1	Public Employer: <u>Central Regional BOE</u>	County: <u>Ocean</u>
2	Employee Organization: <u>Central Regional Education Association</u>	Number of Employees in Unit: <u>254.4</u>
3	Base Year Contract Term: <u>2014-15</u>	New Contract Term: <u>2018-19</u>

**SECTION II: Type of Contract Settlement (please check only one)**

4	<input type="checkbox"/> Contract settled without neutral assistance
5	<input type="checkbox"/> Contract settled with assistance of mediator
6	<input checked="" type="checkbox"/> Contract settled with assistance of fact-finder
7	<input type="checkbox"/> Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	<u>\$ 14,333,129</u>
10	Longevity Costs in Base Year	<u>\$ 94,100</u>
11	Total Salary Base	<u>\$ 14,427,229</u>

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>07/01/2015</u>	<u>07/01/2016</u>	<u>07/01/2017</u>	<u>07/01/2018</u>	
13 Cost of Salary Increments (\$)	<u>381,326</u>	<u>406,321</u>	<u>417,681</u>	<u>429,363</u>	
14 Salary Increase Above Increments (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
15 Longevity Increase (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
16 Total \$ Increase (sum of lines 13-15)	<u>381,326</u>	<u>406,321</u>	<u>417,681</u>	<u>429,363</u>	
17 New Salary Base (\$)	<u>14,808,555</u>	<u>15,214,876</u>	<u>15,632,557</u>	<u>16,061,920</u>	
18 Percentage increase over prior year	<u>2.64</u> %	<u>2.74</u> %	<u>2.75</u> %	<u>2.75</u> %	

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION VI: Medical Costs**

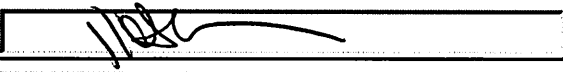
	Base Year	Year 1
21 Health Plan Cost	\$ 3,356,915	\$ 3,356,915
22 Prescription Plan Cost	\$ 941,940	\$ 866,585
23 Dental Plan Cost	\$ 240,000	\$ 240,000
24 Vision Plan Cost	\$ 20,000	\$ 20,000
25 Total Cost of Insurance	\$ 4,558,855	\$ 4,483,500
26 Employee Insurance Contributions	\$ 717,000	\$ 742,000
27 Employee Contributions as % of Total Insurance Cost	15.73 %	16.55 %

Section VI: Medical Costs (continued)

**28** Identify any insurance changes that were included in this CNA.  
Added Mandatory Mail order for Maintenance and Specialty Drugs, along with Step Therapy option for the Rx Plan.

**SECTION VII: Certification and Signature**

**29** The undersigned certifies that the foregoing figures are true:

Print Name: Kevin O'Shea  
Position/Title: BA/BS  
Signature:   
Date: 10/4/2016

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission  
Conciliation and Arbitration  
PO Box 429  
Trenton, NJ 08625  
Phone: 609-292-9898

Revised 8/2016

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective negotiations agreement for the term beginning 7/1/15 through 6/30/19

Employer: Central Regional BSE  
County: Ocean  
Date: 10/4/16  
Name: Kevin O'Shea  
Print Name  
Title: BA/BS  
Signature: [Handwritten Signature]