

ARTICLE XVI - DURATION OF AGREEMENT

This Agreement shall be effective July 1, 2015 and shall continue in effect until June 30, 2018.

In witness where the parties hereto have caused this Agreement to be signed by their respective presidents, attested by their representatives hereon,

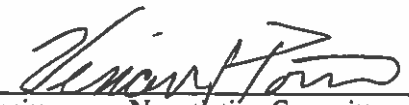
All on the 8TH Day of JUNE 2016.

CLIFFSIDE PARK BOARD OF EDUCATION

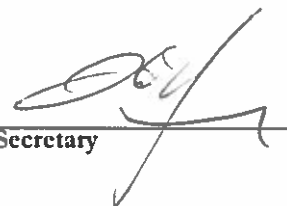
CLIFFSIDE PARK SCHOOL CUSTODIANS'
ASSOCIATION

By: 

President

By: 

Chairperson, Negotiating Committee

By: 

Secretary