

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: FAIRFIELD BOARD OF EDUCATION County: Essex ▼
 Employee Organization: FAIRFIELD EDUCATION ASSOCIATION Employees in Unit: 92
 Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term 7/1/2013 6/30/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$5,157,143</u>	<u>\$5,338,798</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$5,157,143</u> (Total)	<u>\$5,338,798</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement)	<u>\$5,157,143</u>			
<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	
Percent Increase	<u>3.52</u>	<u>1.98</u>	<u>1.94</u>	
Total cost of increase ..	<u>\$181,655</u>	<u>\$106,103</u>	<u>\$106,520</u>	
Total base salary (successor agreement)	<u>\$5,338,798</u>	<u>\$5,444,901</u>	<u>\$5,551,421</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.55
 Dollar Impact (average per year over term of agreement) \$131,426.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>\$1,248,506</u>	<u>\$1,347,866</u>			
Employee Contributions	<u>\$82,973</u>	<u>\$110,515</u>			
Prescription	<u>\$276,671</u>	<u>\$278,289</u>			
Dental	<u>\$79,271</u>	<u>\$79,271</u>			
Vision	<u>\$6,653</u>	<u>\$6,653</u>			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: William Stepka Title: Business Admin./Board Secretary

 Signature Date: 8/15/2014