Certification

I declare to the best of my knowledge and bel	ief that the attacl	hed doci	ument(s) are true	electronic copies of the
executed collective negotiations agreement(s)				
bargaining agreement for the term beginning	7/1/2017		6/30/2020	

Employer:	Deerfield Twp. Board of Education			
County:	Cumberland			
Date:	2/5/2018			
Name:	Melanie M. Allen			
	Print Name			
Title:	Business Administrator/Board Secretary			
	melanie In alle			
	Signature	100		