New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line i	T							
	SECTION I: Parties	and Term of Contr	acts					
1	Public Employer: Delsea Regional High School District			County: Gloucester				
2	Employee Organization	mployee Organization: Delsea Regional Transpolation Assoc / NJEA		Number of Employees in Unit: 73				
3	Base Year Contract Term: 7/1/14 - 6/30/17			New Contract Term:	7/1/17 - 6/30/20			
	SECTION II: Type of Contract Settlement (please check only one)							
4	Contract settled without neutral assistance							
5	Contract settled with assistance of mediator							
6	Contract set	Contract settled with assistance of fact-finder						
7	Contract sett	Contract settled with assistance of super-conciliator						
8	If contract was settled	d in fact-finding, did	the fact-finder issue	e a report with recom	mendations?			
	Yes No No							
	SECTION III: Salary	Base						
	The salary base is the the parties negotiate			expired or expiring agr	eement. This is th	e base cost from which		
	the parties negotiate	the salary increases.	Assessment of the second secon	endered and and and action in the last and the forest and action from the control of the control				
9	Salary Costs in Base Y	ear	\$ 1,531,898					
10	Longevity Costs in Bas	Longevity Costs in Base Year \$						
11	Total Salary Base		ş 1,531,898					
	SECTION IV: Salary	Increases for Each	Year of New Ag	reement*				
		Year 1	Year 2	Year 3	Year 4	Year 5		
12	Effective Date (month/day/year)	7/1/17	7/1/18	7/1/19				
13	Cost of Salary Increments (\$)	37.48	35.37	33.03		September 1		
14	Salary Increase Above Increments (\$)					MAN TO THE PROPERTY OF THE PRO		
15	Longevity Increase (\$)		T.	*				
16	Total \$ Increase (sum of lines 13-15)	37.48	35.37	33.03				
17	New Salary Base (\$)							
18	Percentage increase over prior year	3.00 %	2.75 %	2.50 %	9	6%		
	*If contract duration i	is longer than five ye	ars, please add an e	additional page.				

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	<i>Year 2</i> Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	<i>Year 5</i> Increase (\$)
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20	Totals(\$):	Suppopulation and a transfer of the suppopulation o	CHAPTER STORY CH	Agriging representation of the control of the contr			THE PROPERTY OF THE PROPERTY O

^{*}If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs	
		Base Year Year 1
21	Health Plan Cost	s 1,090,368 s
22	Prescription Plan Cost	s 26,596 s
23	Dental Plan Cost	ş 2,298 ş
24	Vision Plan Cost	\$
25	Total Cost of Insurance	\$ 1,437,099 s
26	Employee Insurance Contributions	\$ 57,968 \$
27	Employee Contributions as % of Total Insurance Cost	4.03 %

Emplove	er: Delsea Re	gional School District	Employee Organization:	Delsea Regional Transportation Association / NJEA	Page 3
		osts (continued)			
28 None	Identify any in	surance changes that were in	ncluded in this CNA.		
	SECTION VII: C	Certification and Signature			
29		ed certifies that the foregoi	ng figures are true:		
	Print Name:	Joseph M. Collins	Microbine white shall be shall		
	Position/Title:	SBA			
	Signature:	Joseph M Col	lus		
	Date:	1/23/18	MA AMA CARRACTER SE CONTROLLER		
	Send this comp	pleted and signed form alo	ng with an electronic co	py of the contract and the signed ce	rtification
		acts@perc.state.nj.us	-		
	NJ Public Emplo	oyment Relations Commiss	ion		
	Conciliation and				
	PO Box 429				

Revised 8/2016

Trenton, NJ 08625 Phone: 609-292-9898