SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Hackettstown Public Schools County: Warren

Employee Organization: Hackettstown Council of Administrators Employees in Unit: 9

Base Year Contract Term: 7/1/2010 6/30/2011 New Contract Term 7/1/2011 6/30/2014

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☑ Voluntary Settlement ☐ Super Conciliation

Section II: Economic

		Column A Base Year - Total Costs *(Last Year of Previous agreement)*	Column B New Base Year - Total Costs *(First Year of Successor agreement)*
Item 1	Salary	$1,035,150	$1,066,180
Item 2	Increment	$0	$0
Item 3	Longevity	$2,000	$5,700
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		$1,037,150 (Total)	$1,071,880 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) $1,037,150

Effective Date (m/d/yyyy)	7/1/2011	7/1/2012	7/1/2013			
Percent Increase	3%	2.5%	2.0%			
Total cost of increase	$31,030	$26,647	$21,851			
Total base salary (successor agreement)						

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.50

Dollar Impact (average per year over term of agreement) $26,511.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	*Year 1*				
Cost of Health Plan	$148,456	$148,456				
Employee Contributions	$16,610	$16,728				
Prescription	$34,208	$34,208				
Dental	$11,899	$11,899				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment.

Section VII

Prepared by: Teresa Barna Title: Business Administrator

Print Name

Teresa Barna Digitally signed by Teresa Barna DN: cn=Teresa Barna, o=Board of Education, ou=Hackettstown Public Schools, email=tbarna@hackettstown.org, c=US Date: 2013.03.28 10:31:58 -04'00' Date: 5/30/2012

Signature

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contracts@perc.state.nj.us