

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: City of Vineland County: Cumberland  
 Employee Organization: International Brotherhood of EMT's and Paramedics, Local R2-75 Employees in Unit: 35  
 Base Year Contract Term: 1/1/2010 12/31/2011 New Contract Term 1/1/2012 12/31/2014  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>		
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>		
Item 4 ..... <u>Salary &amp; Increment</u>	\$1,327,534	\$1,354,968
Item 5 ..... <u>Equipment</u>	\$8,250	\$8,250
Item 6 ..... _____		
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	<u>\$1,335,784</u>	<u>\$1,363,218</u>
	(Total)	(Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$1,335,784

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014
Percent Increase	0.50%	0.50%	0.50%
Total cost of increase	\$27,434	\$29,334	\$36,644
Total base salary (successor agreement)			

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.00  
 Dollar Impact (average per year over term of agreement) \$31,137.00

**Section VI**

*Health Insurance (indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan	\$504,192	\$584,240
Employee Contributions	\$17,484	\$25,203
Prescription		
Dental		
Vision		

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.*

**Section VII**

Prepared by: <u>Gregory A. Gallo</u>	Title: <u>Legal Analyst</u>
Print Name	
<u>Gregory A. Gallo</u>	Date: <u>12/29/2014</u>
Signature	