

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Westwood County: Bergen
 Employee Organization: Teamsters Local 125 Employees in Unit: 9 - 10
 Base Year Contract Term: 1/1/06 - 12/31/10 New Contract Term 1/1/11 - 12/31/14
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	2010 Column A Base Year - Total Costs <small>(Last Year of Previous agreement)</small>	2011 Column B New Base Year - Total Costs <small>(First Year of Successor agreement)</small>	
Section II: Economic			
Item 1 Salary <u>9 employees</u>	474,948.39	562,886.92	10 employees
Item 2 Increment		10,025.98	
Item 3 Longevity	6,949.92	9,384.72	
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
<small>Any additional items list on separate sheet Additional items</small>			
Section III: Totals - Sum of costs in each column	<small>(Total)</small> 481,895.31	<small>(Total)</small> 582,297.62	

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) 474,948.39

Effective Date (m/d/yyyy)	1/1/11	1/1/12	1/1/13	1/1/14
Percent Increase	1.75%	1.75%	2%	2%
Total cost of increase ..	10,026	10,201	10,405	10,614
Total base salary (successor agreement)	572,271.64			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.88%
 Dollar Impact (average per year over term of agreement) 10,312

Section VI

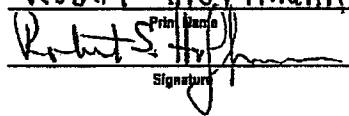
Health Insurance (indicate costs associated on each line)

	2010 Base Year	Year 1 2011		
Cost of Health Plan	N/A	158,679.36		
Employee Contributions	N/A	6,950.68		
Prescription	N/A			
Dental	N/A			
Vision	N/A			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Robert S. Hoffmann
Print Name

Signature

Title:

Borough Administrator

Date:

6/19/2012