

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Mount Holly Township, NJ County Burlington

Employee Organization: Communication Workers of America AFL-CIO Local 1036 Employees in Unit: 7

Base Year Contract Term: 1/1/2009 12/31/2012 New Contract Term: 1/1/2013 12/31/2016

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <small>(Last Year of Previous Agreement)</small>	New Base Year - Total Costs <small>(First Year of Successor Agreement)</small>
Item 1: <u>Salary</u>	\$248,134	\$253,097
Item 2: <u>Senior Employee Dfs.</u>	\$1,500	\$1,500
Item 3		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional costs		
Section III: Totals - Sum of costs in each column	<u>\$249,634</u>	<u>\$254,597</u>
	:Total:	:Total:

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$249,634

Effective Date (m/d/yyyy)	1/1/2013	1/1/2014	1/1/2015	1/1/2016
Percent decrease	2.0%	1.0%	2.0%	2.0%
Total cost of increase	\$4,963	\$2,531	\$5,113	\$5,215
Total base salary (successor agreement)	\$253,097	\$255,628	\$260,741	\$265,955

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage impact (average per year over term of agreement) 1.75%

Dollar Impact (average per year over term of agreement) \$4,455.50

Contributions based on plan costs and pursuant to Chapter 78, P.L. 2011

Section VI

Health Insurance - Medicare, Social Security, Workers' Comp

	Base Year	Year 1			
Cost of Health Plan	\$74,100	\$74,100			
Employee Contributions	\$2,782	\$2,856			
Pre-emption					
Costs	\$954	\$1,088			
Plan					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Denise Muchowski Title: CFO


Signature

Date: 10/20/2015

MEMORANDUM OF AGREEMENT
BETWEEN
TOWNSHIP OF MOUNT HOLLY
AND
COMMUNICATIONS WORKERS OF AMERICA LOCAL 1036
REGARDING INCLUSION OF BARGAINING UNIT TITLES
(WHITE COLLAR UNIT)

WHEREAS, Communications Workers of America Local 1036 ("Union"), is the exclusive negotiations representative for the White Collar employees employed with the Township of Mount Holly; and

WHEREAS, Township of Mount Holly ("Employer") has assigned certain duties to titles of Court Administrator, Deputy Court Administrator, and Senior Police Records Clerk that make them appropriate for inclusion in the CWA White Collar bargaining unit; and

WHEREAS, the three (3) titles were recognized as included in the White Collar bargaining unit previously, and

WHEREAS, the Employer had previously assigned confidential duties to employees holding these titles and these employees were excluded from the White Collar bargaining unit based on these duties; and

WHEREAS, the Employer has currently removed confidential duties from these positions and employees currently in these titles or being hired or promoted into these titles who will not perform confidential duties; and

WHEREAS, the parties desire to reduce the agreed upon terms to a written Memorandum of Agreement, the terms of which shall be incorporated into the collective bargaining agreement;

NOW, THEREFORE, the Union and the Employer understand and agree to the following:

1. Title Assignment to White Collar Unit
 - a. The title of Court Administrator shall be reinstated into the White Collar bargaining unit.
 - b. The title of Deputy Court Administrator shall be reinstated into the White Collar bargaining unit.
 - c. The title of Senior Police Records Clerk shall be reinstated into the White Collar bargaining unit.

2. The parties agree to include these titles in the White Collar bargaining unit effective upon signature of this Agreement.

3. The Employer has agreed to place the three (3) titles in the current contract at the pay rates that currently exist and agree that employee(s) in each of these titles shall suffer no loss in salary or benefits, seniority, or hours of work or schedule, or any other term or condition of employment due to their inclusion into the White Collar bargaining unit; and

4. The Union and the Employer agree that the inclusion of the three (3) titles into the White Collar bargaining unit resolves all issues in dispute involving these titles;

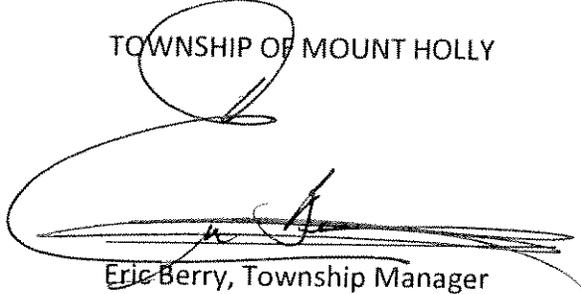
IN WITNESS WHEREOF, the parties hereto have caused this Memorandum of Agreement to be executed and signed below on this 27 day of March 2014.

COMMUNICATIONS WORKERS OF AMERICA
LOCAL 1036



Adam Liebtog, President

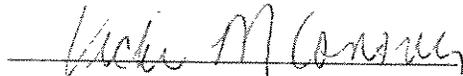
TOWNSHIP OF MOUNT HOLLY



Eric Berry, Township Manager



Anthony Tallarico, Assistant to the President



Vicki Conover, Township Clerk



Florence McNamara, Staff Representative