

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Township of Delanco County: Burlington
 Employee Organization: Communications Workers of America, AFL-CIO Employees in Unit: 5
 Base Year Contract Term: 1/1/2010 12/31/2010 New Contract Term: 1/1/2011 12/31/2011
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$242,320</u>	<u>\$242,320</u>
Item 2 <u>Increment</u>		<u>\$3,744</u>
Item 3 <u>Longevity</u>	<u>\$5,816</u>	<u>\$5,906</u>
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$248,136</u> (Total)	<u>\$251,970</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$248,136</u>				
Effective Date (m/d/yyyy)	<u>1/1/2011</u>				
Percent Increase	<u>1.55</u>				
Total cost of Increase	<u>\$3,744</u>				
Total base salary (successor agreement)	<u>\$248,064</u>				

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) _____
 Dollar Impact (average per year over term of agreement) _____

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>\$76,436</u>	<u>\$84,573</u>			
Employee Contributions	<u>\$0</u>	<u>\$3,688</u>			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Richard Schwab Title: Township Administrator
 Signature:  Date: 6/12/13