

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Borough of Fair Lawn County: Bergen
Employee Organization Supervisor
Base Year Contract Term: 1/1/2009 12/31/2015 New Contract Term 1/1/2016 12/31/2018 Employees in Unit: 13
Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic

Table with 12 rows for items: Salary, Increment, Longevity, and Additional Items.

Section III: Totals - Sum of costs in each column

Summary table for Section III with columns for Column A, Column B, and Total.

Section IV: Analysis of new successor agreement

Total Base Year(previous agreement) \$1,322,164

Table for Section IV comparing 1/1/2016, 1/1/2017, and 1/1/2018 for Percent Increase and Total cost of increase.

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 0.00
Dollar Impact (average per year over term of agreement) \$0.00

Section VI

Health Insurance (Indicate costs associated on each line)

Table for Section VI comparing Base Year and Year 1 for Cost of Health Plan, Employee Contributions, Prescription, Dental, and Vision.

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Karen Palermo Title: CFO
Signature: [Handwritten Signature] Date: 1/28/2016