

**SUMMARY FORM**  
**COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: BLOOMFIELD BOARD OF EDUCATION County: ESSEX  
 Employee Organization: BLOOMFIELD PRINCIPALS ASSOCIATION Employees in Unit: 18  
 Base Year Contract Term: 6/30/11 New Contract Term: 7/1/12 - 6/30/14  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

		Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>			
Item 1	Salary	2,174,297	2,219,720
Item 2	Increment	INCL	INCL
Item 3	Longevity		
Item 4		2,219,720	2,264,119
Item 5		INCL	INCL
Item 6			
Item 7		2,264,119	2,309,403
Item 8		INCL	INCL
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
<b>Section III: Totals - Sum of costs in each column</b>		<u>6,658,136</u> (Total)	<u>6,793,242</u> (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) 6/30/11  
 Effective Date (m/d/yyyy) \_\_\_\_\_  
 Percent Increase ..... 2.0    2.0    2.0  
 Total cost of increase ... 45,423    44,379    45,284  
 Total base salary (successor agreement) .....

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 16.0  
 Dollar Impact (average per year over term of agreement) 45,035


**Section VI**

**Health Insurance (Indicate cost associated on each line)**

	Year 1		
	Base Year	Year 1	Year 2
Cost of Health Plan	362,000	369,000	373,950
Employee Contributions	NONE	NONE	NONE
Prescription	49,700	53,500	58,100
Dental	10,600	11,100	11,300
Vision	INCL	INCL	INCL

*The undersigned certifies that the foregoing figures are true and it avers that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: MICHAEL DEEDMAN Title: PR/PS  
 Print Name  
 Signature:  Date: 6/12/12