

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Township of Berlin County: Camden
 Employee Organization: Berlin Township Department of Public Works Employee Association Employees in Unit: 15
 Base Year Contract Term: 1/1/2012 12/31/2012 New Contract Term 1/1/2013 12/31/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 <u>Salary</u>	\$693,867	\$707,803
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 <u>Bonus</u>	\$7,500	\$7,500
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$701,367 (Total)	\$715,303 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$701,367		
<u>Effective Date (m/d/yyyy)</u>	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>
Percent Increase	1.98 %	1.97 %	1.97 %
Total cost of increase ...	\$13,936	\$14,103	\$14,414
Total base salary (successor agreement)	\$715,303	\$729,406	\$743,820

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.97
 Dollar Impact (average per year over term of agreement) \$14,151.00

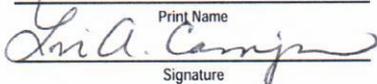
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$351,152	\$370,410			
Employee Contributions	\$16,313	\$27,304			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Lori A. Campisano Title: Chief Financial Officer
 Signature:  Date: 10/16/2013