

4-3074

12-25

THIS DOES NOT  
CIRCULATE

LIBRARY  
Institute of Management and  
Labor Relations  
JUL 11 1985  
RUTGERS UNIVERSITY

ADDENDUM TO CONTRACT

BETWEEN

BOARD OF EDUCATION

TOWNSHIP OF WOODBIDGE Township Board of  
Education

and

LOCAL 2293, AFSCME, COUNCIL 73

AFL - CIO

FOR THE SCHOOL YEAR

JULY 1, 1981 to JUNE 30, 1982

*(Handwritten signature)*  
James D. Driver, Capital...

ARTICLE XVIII

TERMS AND CONDITIONS OF EMPLOYMENT

A. Salaries - Twelve-Month Employees - 1981-82

Schedule I (See Section B. for Definition of Schedules)

<u>Step</u>	<u>Annual</u>	<u>Hourly</u>	<u>Schedule II</u>	<u>Schedule III</u>
*			*	*
1	13,256	6.37	13,469	13,788
2	14,051	6.76	14,264	14,583
3	14,452	6.95	14,665	14,984

<u>Schedule IV</u>		<u>Schedule V</u>	<u>Schedule VI</u>	<u>Schedule VII</u>
*		*	*	*
1	14,054	14,320	14,586	14,985
2	14,849	15,115	15,381	15,780
3	15,250	15,516	15,782	16,181

<u>Schedule VIII</u>		<u>Schedule IX</u>	<u>Schedule X</u>
*		*	*
1	15,118	15,384	16,182
2	15,913	16,179	16,977
3	16,314	16,580	17,378

<u>Bus Driver Group Leader</u>		<u>12-Mo. Cafeteria Driver</u>
*		*
1	14,581	11,003
2	14,997	11,274
3	16,515	11,690

Mechanic's Helper - \$10,449

Food Service Utility Person - \$10,449

\* See starting rate, Section C., Article XVIII, on pg. pg. 35

1. Building Inspection Assigned Overtime Provision

a. Time and one-half (or double time, as appropriate) for assigned overtime. Length of overtime to be determined, as it is now, by the Supervisor of Buildings and Grounds.

2. Weekend and Holiday Inspection - If the janitor in charge cannot make the required weekend and holiday inspection(s), such duty shall be reassigned as per present practice, but s/he shall have deducted the proportionate amount of the assigned overtime provision, and her/his replacement shall be paid by the Board an amount appropriately proportionate of such provision rate.

ARTICLE XVIII, Continued

B. Definition of Schedules

Schedule I	Annual - 40 hr. Janitors Hourly - 25 hr. Janitors
Schedule II	Janitor Assigned to Boiler Room of a High School. (This schedule will remain in effect for the employees in this position so long as they remain employed in this position. Effective July 1, 1980, employees new to this position will be hired on the schedule set forth under Schedule I with a starting rate described in Section C. on pg. 35.)
Schedule III	Vacant
Schedule IV	Janitor in Charge of a One-Janitor Building Janitor Assigned to a Stadium Janitor-Driver
Schedule V	Mechanic Janitor-Heavy Equipment Operator Night Foreman - Secondary Schools
Schedule VI	Attendance Officer Janitor in Charge of an Elementary School with more than one and up to five employees
Schedule VII	Janitor in Charge of Middle Schools Head Rover Janitor Head Rover Specialist
Schedule VIII	Boiler Specialist
Schedule IX	Janitor in Charge of High Schools
Schedule X	Chief Mechanic

1. There is no movement from step to step on this guide.

ARTICLE XIX

SALARIES - TEN-MONTH EMPLOYEES

A. Salaries - Hourly Drivers - Hourly Rate of Pay

<u>Step</u>	<u>1981-82</u>
*	
1	6.48
2	6.68
3	7.41

B. Salaries - Cafeteria Drivers - Hourly Rate of Pay

<u>Step</u>	<u>1981-82</u>
*	
1	5.29
2	5.42
3	5.62

C. Salaries - Cafeteria Employees - Hourly Rate of Pay

I Cafeteria <u>Cook Manager</u>		II Cafeteria <u>Cook Manager</u>	
<u>Step</u>	<u>1981-82</u>	<u>Step</u>	<u>1981-82</u>
*		*	
1	6.19	1	5.89
2	6.37	2	6.09
3	6.79	3	6.48

I Cafeteria <u>Assistant Cook Manager</u>		II Cafeteria <u>Assistant Cook Manager</u>	
<u>Step</u>	<u>1981-82</u>	<u>Step</u>	<u>1981-82</u>
*		*	
1	5.89	1	5.60
2	6.08	2	5.79
3	6.49	3	6.18

\* See Starting Rate - Article XIX, Section E., pg. 50.

ARTICLE XIX, Continued

C. Salaries, Cafeteria Employees, continued

<u>I</u> <u>Baker</u>		<u>II</u> <u>Baker</u>	
<u>Step</u>	<u>1981-82</u>	<u>Step</u>	<u>1981-82</u>
*		*	
1	5.60	1	5.30
2	5.78	2	5.49
3	6.19	3	5.88

General Cafeteria Workers

<u>Step</u>	<u>1981-82</u>
*	
1	4.47
2	4.67
3	5.09

\* See Starting Rate  
Article XIX, Section E, pg. 50

Category I

Colonia High School  
J.F.K. High School  
Woodbridge High School  
Woodbridge Middle School

Category II

Avenel Shared Time Facility  
Colonia Middle School  
Fords Middle School  
Iselin Middle School

1. There is no movement from step to step on this guide.

In Witness Whereof, the parties hereto have caused this Agreement to be signed by their respective presidents, attested by their respective secretaries and their corporate seals to be placed thereon, all on the day and year written below.

BOARD OF EDUCATION, TOWNSHIP OF  
WOODBIDGE, NEW JERSEY

By Joseph A. Brunell (President)

By J. C. Cadwalader (Secretary)

LOCAL #2293, COUNCIL 73,  
AMERICAN FEDERATION OF STATE,  
COUNTY AND MUNICIPAL EMPLOYEES, AFL - CIO

By Frank J. Karamich (President)

By Thomas M. Kuchich (Vice-President)

Date 7/27/81