POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section i: Agreement Details County: Mercer Township of Hamilton, New Jersey Public Employer Police Superior Officers Association Employees in Unit: 36 Employee Organization Base Year Contract Term: 7/1/2013 6/30/2013 New Contract Term 7/1/2013 12/1/2016 Type of Settlement: Arbitrator's Award ☐ Fact-Finder Recommendation ☑ Voluntary Settlement Section II: Statutory Definition of Base Salary N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs. New Base Year - Total Costs (First Year of Succession Base Year - Total Costs Non-salary Economic Outside Base Salary Section III: Economic - Costs inside base salary Salary \$4,384,686 \$4,384,686 Increment NA NΑ Longevity \$279,105 \$283,039 Section IV: Additional Costs List aconomic items: indicate either inside or outside base salary as agreed to between the parties. Item Description Item 1 Overtime \$151,766 \$180,844 Item 2 Clothing Allowance \$20,400 \$20,400 Educational Pay \$6,750 \$6,750 Item 3 liem 4 Sick Time Buyback \$59,541 \$60,434 item 5 Item 6 Item 7 item 8 Any additional items list on separate sheet Additional Items Section V: Totals - Sum of costs in each column \$4,663,791 \$238,457 \$4,667,725 \$268,428 (Total Economic) (Total Non-salary (Total Non-salary (Total Economic) Section III & M Economic) Section III & IV Section VI: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS** Total Economic Base Year(previous agreement) \$4,663,791 Effective Date (m/d/yyyy) 1/1/2014 1/1/2016 7/1/2013 7/1/2014 1/1/2015 7/1/2015 Percent increase 0.0% 1.2% 1.1% 1.2% 1.1% 1.2% \$0 \$55,965 \$32,059 \$71,383 \$67,574 \$73,383 Total Economic Costs (successor agreement) \$4,663,791 \$4,719,756 \$4,751,815 \$4,823,198 \$4,890,772 \$4,964,154 Section VII: Impact of Settlement - average annual increase over term of agreement Percentage Impact (average per year over term of 1.97% Contributions based on plan costs and Dollar Impact (average per year over term of agreement) \$105,664 pursuant to Chapter 78 Section VIII Medical Costs Base Year Cost of Health Plan \$37,791 \$36,387 Employee Contributions Prescription \$11,844 \$10,897 Dental \$3,592 \$3,592 \$265 \$265 The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing fiems are false, s/he is subject to punisment. Section IX Prepared by: John F. Ricci **Business Administrator** Print Name Date: 6/2/2015 Signature

POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section i: Agreement Detail		nilton, New Jersey	Employees in Unit:				
Public Employer:		Officers Association					
Employee Organization							
Base Year Contract Term:	7/1/2013	6/30/2013	New Contra	ct Term	3 12	/1/2016	
Type of Settlement:	Arbitrator's Aw	ard	☐ Fact-Finder	Recommendation		Voluntary Settlem	ent
Section II: Statutory Definiti	ion of Base Salary	,					
N.J.S.A. 34:13A-16.7(a): Base longevity or length of service. contract. Base salary shall no	it shall also include a	ny other item agreed to b	y the parties, or any ot	her item that was includ	oursuant to a salary inc ded in the base salary	rement, including any as understood by th	emount provided e parties in the
			Base Year - Total Costs (Last Year of Previous agreement) Column A , Column B		New Base Year - Total Costs (First Year of Successor agreement) Column C Column D		
Section III: Economic - Costs inside base salary			Economic Inside Base Salery	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	\
Salary							
Increment				N/A		N/A	
Longevity							
Section IV: Additional Costs List economic Items: Indicate either int as agreed to between the parties.	side or outeide base sala	ry			***************************************		
item 1	tem Description						
Item 2						-	
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Item 4							
item 5	······································						
tem 6							
ltem 7							
tem 8	*					****	
item 9					***************************************		
Any additional items list on separate	sheet	Additional Items					
	····						
Section V: Totals - Sum of costs	in each column						
			(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section I(I & IV	(Total Non-salary Economic)	
Section VI: Analysis of new succes	sor agreement		NEW AGREEN	IENT ANALYSIS			
Total Economic Gase Year previous agree			3.3				
Effective Date (m/d/yyyy)		7/1/2016					
Percent increase		1.1%	*****				
Actual dollar increase		\$69,461	-				
Total Economic Costs (successor agreeme	sn¢j	\$5,033,615					
Section VII: Impact of Settleme	nt - average annual	increase over term of ag	reement				
Percentage Impact (average per yea agreement)	r over term of						_
Dollar Impact (average per year over form of agreement)				Contributions based on plan costs and pursuant to Chapter 78			
		······		parsuarit to Cr	rapter 70		J
Section VIII							
Medical Costs		Base Year	Year 1				
صحیر Cost of Health Plan							
Employee Contributions						***************************************	
Prescription							
Dental							
Vision		** 					
The sundaminary decides of a	d. t						
The undersigned certifies that Section IX	me roregoing figure	s ere true and is aware	rnat if any of the fore	egoing items are false,	s/he is subject to pu	misment.	
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Prenarad by	John F. Ricci			Title: Business Administra		annietrotor	
Prepared by:	John F.Rie	ξ		rite.	Dusiness Adi	IIIII SUI ALVI	
Prepared by:	MC John F. Kile	Print Name		Date:	6/2/2015	imistrator	