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CLIFFSIDE PARK BOARD OF EDUCATION LIBRARIAN
SALARY GUIDE FOR CUSTODIANS Institute of Management and Labor Relations

THIS DOES NOT
CIRCULATE

1973-1974

MAY 30 1975

BUILDING CUSTODIANS:

RUTGERS UNIVERSITY

| <u>Step #</u> | <u>Salary</u> | <u>Step #</u> | <u>Salary</u> |
|---------------|---------------|---------------|---------------|
| 0..... | \$ 6300 | 5..... | \$ 8200 |
| 1..... | 6700 | 6..... | 8500 |
| 2..... | 7000 | 7..... | 8700 |
| 3..... | 7300 | 8..... | 9000 |
| 4..... | 7800 | 9..... | 9400 |
| | | 10..... | 9700 |

MAINTENANCE CREW:

| <u>Step #</u> | <u>Salary</u> | <u>Step #</u> | <u>Salary</u> |
|---------------|---------------|---------------|---------------|
| 0..... | \$ 9250 | 2..... | \$10,050 |
| 1..... | 9650 | 3..... | 10,450 |

CHIEF CUSTODIAN OF SYSTEM, AND HEAD OF MAINTENANCE CREW:

| <u>Step #</u> | <u>Salary</u> | <u>Step #</u> | <u>Salary</u> |
|---------------|---------------|---------------|---------------|
| C..... | \$11,450 | 2..... | \$11,850 |
| 1..... | 11,650 | 3..... | 12,050 |

HIGH SCHOOL MATRON:

| <u>Step #</u> | <u>Salary</u> | <u>Step #</u> | <u>Salary</u> |
|---------------|---------------|---------------|---------------|
| 0..... | \$ 4600 | 4..... | \$ 4800 |
| 1..... | 4650 | 5..... | 4850 |
| 2..... | 4700 | 6..... | 4900 |
| 3..... | 4750 | 7..... | 4950 |
| | | 8..... | 5000 |

THE BOARD OF EDUCATION RESERVES THE RIGHT TO WITHHOLD INDIVIDUAL SALARY INCREMENTS IN THE ABOVE GUIDE. THE SALARY INCREMENTS ARE SUBJECT TO THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS AND APPROVAL BY THE BOARD OF EDUCATION.

Note: There will be no head custodians in the school buildings. Building custodians will be responsible to their Building Principals, the Superintendent of Schools, the Board Secretary, and the Chief Custodian.

NIGHT SHIFT CUSTODIANS:

Salaries for custodians who work on the night shift shall be the same as for other custodians on the same step, plus \$200 per year.

OVERTIME COMPENSATION:

For work performed over and above forty hours per week compensation will be paid at the rate of one and one-half times the custodian's hourly wage; it being understood that the custodian must be physically at work for 40 hours per week, (except on the holidays listed in No. VIII below) in order to receive overtime pay.

SALARY GUIDE FOR CUSTODIANS, cont.

OVERTIME COMPENSATION, cont:

It shall also be understood that if a custodian is asked to work on one of the holidays listed in No. VIII below, he will be compensated at the rate of one and one-half times his regular hourly rate, in addition to his regular wage for that day.

SPECIAL BENEFITS TO CUSTODIANS:

Health Insurance coverage in the State Health Benefit Plan is granted to all custodians and their dependents effective July 1, 1973.

HOLIDAYS FOR CUSTODIANS:

Custodians shall have thirteen and one-half holidays with pay each year, as follows:

New Year's Day
Lincoln's Birthday
Washington's Birthday
Good Friday
Memorial Day
Independence Day
Labor Day
Columbus Day
Election Day(National & State Elections
in November only)
Veteran's Day
Thanksgiving Day
Christmas Eve
Christmas Day
New Year's Eve(one half day)

This Salary Guide shall become effective July 1, 1973.