SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: County of Gloucester County: Gloucester

Employee Organization: CWA 1085 - Social Services Employees in Unit: 135

Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2018

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☑ Voluntary Settlement ☐ Super Conciliation

Section II: Economic

		Column A Base Year - Total Costs *(Last Year of Previous agreement)*	Column B New Base Year - Total Costs *(First Year of Successor agreement)*
Item 1	Salary	$7,030,170	$7,235,896
Item 2	Increment	$63,846	$65,123
Item 3	Longevity	$96,277	$103,979
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		$7,190,293 (Total)	$7,404,998 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) $7,190,293

Effective Date (m/d/yyyy)	1/1/2015	1/1/2016	1/1/2017	1/1/2018		
Percent Increase	2.0	2.0	2.0	2.0		
Total cost of increase	$144,718	$147,613	$147,613	$150,564		
Total base salary (successor agreement)	$7,235,896	$7,380,614	$7,528,227	$7,678,791		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00

Dollar Impact (average per year over term of agreement) $122,125.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	*Year 1*				
Cost of Health Plan						
Employee Contributions	$335,849	$363,473				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment.

Section VII

Prepared by: Michelle Pandolfo Title: Sr. Community Development Splst

Print Name

Michelle Pandolfo Digitally signed by Michelle Pandolfo DN: cn=Michelle Pandolfo, o=County of Gloucester, ou, email=mpandolfo@co.gloucester.nj.us, c=US Date: 2016.07.07 15:20:29 -04'00' Date: 2/16/2016

Signature

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contracts@perc.state.nj.us