

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Eastern Camden County Regional School District County: Camden
 Employee Organization: Eastern Education Association Employees in Unit: 213
 Base Year Contract Term: 7/1/2013 6/30/2014 New Contract Term 7/1/2014 6/30/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$13,524,967	\$13,608,646
Item 2 <u>Increment</u>		\$318,893
Item 3 <u>Longevity</u>		
Item 4 <u>Activity stipends</u>	\$230,703	\$235,317
Item 5 <u>Coaching stipends</u>	\$366,976	\$383,272
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$14,122,646	\$14,546,128
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$14,122,646			
<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>	
Percent Increase	2.99%	2.87%	2.72%	
Total cost of increase	\$423,482	\$417,442	\$407,021	
Total base salary (successor agreement)	\$14,546,128	\$14,963,570	\$15,370,591	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.86
 Dollar Impact (average per year over term of agreement) \$415,982.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1	
Cost of Health Plan	\$3,017,567	\$3,017,567	<u>(increase TBD)</u>
Employee Contributions	\$585,709	\$780,945	<u>(100% level of Ch. 78 in year 1)</u>
Prescription	\$834,277	\$834,277	<u>(increase TBD)</u>
Dental	\$219,689	\$219,689	<u>(" ")</u>
Vision	\$37,370	\$37,370	<u>(" ")</u>

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment. - Note: The accompanying cover letter is an integral part of this form.

Section VII

Prepared by: Fred D. Wright Title: Business Administrator/Board Sec'y
 Print Name
Fred D. Wright Signature
 Date: 8/27/2014