

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Freehold Township Board of Education County: Monmouth
 Employee Organization: Freehold Township Education Association - Custodial, Maintenance & Grounds Employees in Unit: _____
 Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term 7/1/2013 6/30/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 <u>Salary</u>	\$1,268,040	\$1,293,560
Item 2 <u>Increment</u>	\$20,660	\$20,660
Item 3 <u>Longevity</u>	\$8,650	\$10,000
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$1,297,350</u> (Total)	<u>\$1,324,220</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$1,297,350</u>			
Effective Date (m/d/yyyy)	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	
Percent Increase	<u>2.01</u>	<u>1.93</u>	<u>1.85</u>	
Total cost of increase	<u>\$25,520</u>	<u>\$24,980</u>	<u>\$24,440</u>	
Total base salary (successor agreement)	<u>\$1,293,560</u>	<u>\$1,318,540</u>	<u>\$1,342,980</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.93
 Dollar impact (average per year over term of agreement) \$24,980.00

Section VI

Health Insurance (Indicate costs associated on each line)	Base Year	Year 1			
Cost of Health Plan	\$412,571	\$402,033			
Employee Contributions	\$19,021	\$19,403			
Prescription					
Dental	\$30,063	\$30,063			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Brian P. Boyle Title: School Business Administrator
 Print Name
Brian P. Boyle Date: 11/4/2014
 Signature