SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Deta				4.41	
Public Employer:	City of Absecon			County: Atlantic	
Employee Organization	IBT Loc 107			Employees in Unit: 5	
Base Year Contract Term:	1/1/2011	12/31/2014	New Contract Term1/1/201	15 12/31/2018	
Type of Settlement:	☐ Mediated Settl	lement	ct-Finder Recommendation	Voluntary Settlement Super Con	ciliation
			Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)	
Section II: Economic					
Item 1 Sala	ary		\$241,276	\$262,297	
Item 2 Incr	ement		\$9,000	\$5,196	
Item 3 Lon	gevity	_	\$12,021	\$0	
item 4					
Item 5					
Item 6					
Item 7					
Item 8				N	
Item 9		_			
Item 10		_		-	
Item 11		_		\ <u>-</u>	
200 200 200 200 200 200 200 200 200 200				2	
Item 12		146			
Any additional items list on separate she	eet	Additional Items			
Section III: Totals - Sum of costs in each column			#000.007	0007.400	
Section III. Totals - sum of cost	e in each column				
Section III: Totals - Sum of cost	s in each column		\$262,297	\$267,493	
Section III: Totals - Sum of cost	s in each column		\$262,297 (Total)	\$267,493 (Total)	
S-1 100			(Total)	8070- 90	
Section IV: Analysis of new success	or agreement		9000 JS	8070- 90	
S- 1000			(Total)	8070- 90	
Section IV: Analysis of new success Total Base Year(previous agreement)	or agreement	1/1/2015	(Total) NEWAGREEMENT ANALYSIS	(Total)	
Section IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy)	or agreement \$262,297	1/1/2015	(Total) NEWAGREEMENT ANALYSIS 1/1/2016 1/1/2017	(Total)	
Section IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase	or agreement \$262,297	2%	(Total) NEWAGREEMENT ANALYSIS 1/1/2016 1/1/2017 2% 2%	(Total) 1/1/2018 2%	
Total Cost of increase	or agreement \$262,297	2% \$5,196	(Total) NEWAGREEMENT ANALYSIS 1/1/2016	(Total) 1/1/2018 2% \$5,566	
Section IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement)	or agreement \$262,297	2% \$5,196 \$267,493	(Total)	(Total) 1/1/2018 2%	
Section IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/vyyy) Percent Increase Total cost of increase Total base salary (successor agreement)	or agreement \$262,297 \$000 or agreement	2% \$5,196 \$267,493	(Total)	(Total) 1/1/2018 2% \$5,566	
Section IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settleme Percentage Impact (average per year over	or agreement \$262,297 by the state of the s	2% \$5,196 \$267,493 ncrease over term of agree 2.00	(Total)	(Total) 1/1/2018 2% \$5,566	
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Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settlem Percentage Impact (average per year over ten	s262,297 \$262,297 by the same of the sam	2% \$5,196 \$267,493 ncrease over term of agree 2.00 \$33,230.00	(Total) **MEWAGREEMENT ANALYSIS** 1/1/2016	(Total) 1/1/2018 2% \$5,566	
Total Cost of increase Total Base Year(previous agreement) Effective Date (m/d/www) Percent increase Total cost of increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settlem Percentage Impact (average per year over ten Cost of Health Insurance (Indicate costs associal Cost of Health Plan	s262,297 \$262,297 by the same of the sam	2% \$5,196 \$267,493 ncrease over term of agre 2.00 \$33,230.00	(Total) NEWAGREEMENT ANALYSIS 1/1/2016	(Total) 1/1/2018 2% \$5,566	
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Section IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settlem Percentage Impact (average per year over ten Dollar Impact (average per year over ten Section VI Health Insurance (Indicate costs associal Cost of Health Plan Employee Contributions Prescription Dental Vision The undersigned certifies the Section VII	or agreement \$262,297)	2% \$5,196 \$267,493 Increase over term of agre 2.00 \$33,230.00 Base Year \$121,206 \$13,000 \$7,500 \$472 Les are true and is aware	(Total)	1/1/2018	
Section IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settlem Percentage Impact (average per year over ten Dollar Impact (average per year over ten Section VI Health Insurance (Indicate costs associal Cost of Health Plan Employee Contributions Prescription Dental Vision The undersigned certifies the Section VII	or agreement \$262,297 are the average annual in the term of agreement) at the foregoing figure Jessica Th	2% \$5,196 \$267,493 ncrease over term of agree 2.00 \$33,230.00 Base Year \$121,206 \$13,000 \$7,500 \$472 ses are true and is aware	(Total)	1/1/2018 2% \$5,566 \$283,866 \$e, she is subject to punisment. Administrator/CFO	