

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Town of Newton County: Sussex
 Employee Organization: Communication Workers of America, AFL/CIO Local 1032 Employees in Unit: 8
 Base Year Contract Term: 1/1/2010 12/31/2012 New Contract Term 1/1/2013 12/21/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 <u>Salary</u>	\$438,825	\$450,298
Item 2 <u>Increment</u>	\$8,776	\$9,006
Item 3 <u>Longevity</u>	\$9,461	\$9,651
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$457,062 (Total)	\$468,955 (Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$457,062

Effective Date (m/d/yyyy)	1/1/2013	1/1/2014	1/1/2015
Percent Increase	2%	2%	2%
Total cost of increase	\$9,006	\$9,379	\$9,566
Total base salary (successor agreement)	\$468,955	\$478,334	\$487,901

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage impact (average per year over term of agreement) 2.00
 Dollar impact (average per year over term of agreement) \$9,317.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$121,320	\$142,021
Employee Contributions	\$7,903	\$8,005
Prescription		
Dental	\$5,352	\$6,480
Vision	\$1,343	\$1,345

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII