

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Township of Delanco County: Burlington
 Employee Organization: Communications Workers of America, AFL-CIO Employees in Unit: 5
 Base Year Contract Term: 1/1/2011 12/31/2011 New Contract Term 1/1/2012 12/31/2013
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$246,064</u>	<u>\$249,808</u>
Item 2 <u>Increment</u>		<u>\$9,984</u>
Item 3 <u>Longevity</u>	<u>\$5,904</u>	<u>\$240</u>
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional items		
Section III: Totals - Sum of costs in each column	<u>\$251,970</u> (Total)	<u>\$260,032</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$251,970

Effective Date (m/d/yyyy)	<u>1/1/2012</u>	<u>7/1/2012</u>	<u>1/1/2013</u>	<u>7/1/2013</u>
Percent Increase	<u>1%</u>	<u>1%</u>	<u>1%</u>	<u>1%</u>
Total cost of increase	<u>\$2,486</u>	<u>\$1,248</u>	<u>\$3,844</u>	<u>\$2,396</u>
Total base salary (successor agreement)	<u>\$248,560</u>	<u>\$249,808</u>	<u>\$253,852</u>	<u>\$256,048</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.00
 Dollar Impact (average per year over term of agreement) \$5,112.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1		
Cost of Health Plan	<u>\$84,573</u>	<u>\$92,585</u>	<u>\$100,110</u>	
Employee Contributions	<u>\$3,688</u>	<u>\$3,707</u>	<u>\$6,339</u>	
Prescription				
Dental				
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Richard Schwab Title: Township Administrator

 Signature Date: 6/12/13