

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Franklin County: Sussex
 Employee Organization: Public Works Department Employees in Unit: 7
 Base Year Contract Term: _____ New Contract Term 1-1-2014 to 12-31-2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>309,394</u>	<u>315,582</u>
Item 2 <u>Increment</u>	<u>6,188</u>	<u>6,312</u>
Item 3 <u>Longevity</u>	<u>21,878</u>	<u>22,314</u>
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>337,460</u> (Total)	<u>344,208</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>337,460</u>		
Effective Date (m/d/yyyy)	<u>2013</u>	<u>1-1-2014</u>	<u>1-1-2015</u>
Percent Increase	<u>2%</u>	<u>2%</u>	
Total cost of increase ..	<u>6,312</u>	<u>6,438</u>	
Total base salary (successor agreement)	<u>337,460</u>	<u>344,208</u>	<u>351,092</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2%
 Dollar Impact (average per year over term of agreement) 347,650

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1		
Cost of Health Plan	<u>111,681</u>	<u>92,179</u>	<u>111,486</u>	
Employee Contributions	<u>11,896</u>	<u>13,432</u>	<u>13,701</u>	
Prescription				
Dental				
Vision				