SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Borough of Paramus County: Bergen

Employee Organization: Local 1158 IBEW EMTs Employees in Unit: 71

Base Year Contract Term: 1/1/2010 12/31/2012 New Contract Term 1/1/2013 12/31/2015

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☑ Voluntary Settlement ☐ Super Conciliation

Section II: Economic

		Column A Base Year - Total Costs *(Last Year of Previous agreement)*	Column B New Base Year - Total Costs *(First Year of Successor agreement)*
Item 1	Salary	$774,176	$789,935
Item 2	Increment	$15,799	$11,849
Item 3	Longevity	$0	$0
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		$789,975 (Total)	$801,824 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) $789,975

Effective Date (m/d/yyyy)	1/1/2013	1/1/2014	1/1/2015			
Percent Increase	1.5%	1.5%	1.5%			
Total cost of increase	$11,849	$12,829	$13,034			
Total base salary (successor agreement)	$801,824	$814,653	$827,687			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.50

Dollar Impact (average per year over term of agreement) $12,570.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	*Year 1*				
Cost of Health Plan	$0	$0				
Employee Contributions	$0	$0				
Prescription	$0	$0				
Dental	$0	$0				
Vision	$0	$0				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment.

Section VII

Prepared by: Raymond A. Herr Title: CFO

Print Name

Raymond Herr Digitally signed by Raymond Herr DN: cn=Raymond Herr, o=Borough of Paramus, ou=Finance, email=rherr@paramusborough.org, c=US Date: 2014.09.30 14:31:11 -04'00' Date: 9/30/2015

Signature

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contracts@perc.state.nj.us