New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #	ŧ							
	SECTION I: Parties a	man de constante de maior en constante de maior de la Mandra de maior de la Mandra	White already street and a second street and a			Down Toward and American Conference on the Ameri		
1	Public Employer: The	Public Employer: The Borough of Wildwood Crest			County: Cape May			
2	Employee Organizatio	Employee Organization: IAFF Local 4434			Number of Employees in Unit: 9			
3	Base Year Contract Te	ntract Term: January 1, 2015 - December 31, 2018		New Contract Term: January 1, 2019 - December 31, 2022				
	SECTION II: Type of	Contract Settleme	ent (please check o	only one)	,			
4	Contract settled without neutral assistance							
5	Contract settled with assistance of mediator							
6	Contract settled with assistance of fact-finder							
7	Contract sett	Contract settled with assistance of super-conciliator						
8			•	a report with recomp	nendations?			
Ü	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations? Yes No							
	SECTION III: Salary	Base				The state of the s		
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.							
9	Salary Costs in Base Yo	Salary Costs in Base Year \$ 308,994.40						
10	Longevity Costs in Base Year		\$ 0					
11	Total Salary Base		\$ 308,994.40					
	SECTION IV: Salary	Increases for Each	Year of New Agre	ement*				
		Year 1	Year 2	Year 3	Year 4	Year 5		
12	Effective Date (month/day/year)	1/1/2019	1/1/2020	1/1/2021	1/1/2022			
13	Cost of Salary Increments (\$)	9,633.35	6,372.56	6,500.01	6,630.01			
14	Salary Increase Above Increments (\$)	AND			Debice the second of the secon			
15	Longevity Increase (\$)			COMPANY OF THE PROPERTY OF THE	TO THE SECOND SE			
16	Total \$ Increase (sum of lines 13-15)	9,633.35	6,372.56	6,500.01	6,630.01			
17	New Salary Base (\$)	318,627.75	325,000.31	331,500.31	338,130.32			
18	Percentage increase over prior year	3.12 %	2 %	2 %	2 %	%		
*If contract duration is longer than five years, please add an additional page.								

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SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Holiday Pay	15,800.85	1,268.49	341.39	348.21	355.18	
	Section (NEW COOK) AND				CONTRACTOR AND CONTRA		
			***************************************	THE RESIDENCE AND ADDRESS ASSESSMENT ADDRESS ASSESSMENT ADDRESS ASSESSMENT ADDRESS ASSESSMENT ADDRESS ASSESSMENT ADDRESS ASSESSMENT AND ADDRESS ASSESSMENT ADDRESS ASSE			
20	Totals(\$):	15,800.85	1,268.49	341.39	348.21	355.18	Control of the Contro

^{*}If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs Base Year Year 1 132,649.68 إ 124,318.20 21 Health Plan Cost 30,266.40 24,974.64 22 Prescription Plan Cost 11,484.72 11,484.72 23 Dental Plan Cost \$1,000.00 1,000.00 24 Vision Plan Cost \$ 167,069.32 170,109.04 25 **Total Cost of Insurance** s 11,548.56 s 10,143.60 26 **Employee Insurance Contributions** 6.07 6.79 27 Employee Contributions as % of Total Insurance Cost

Page 2 of 3 (complete all pages)

Emplo	yer: The Borough of Wildwood Crest	Employee Organization:	IAFF Local 4434	Page 3	
Sectio	n VI: Medical Costs (continued)	THE PROPERTY OF THE PROPERTY O			
28	Identify any insurance changes that were included in this CNA.				
29	SECTION VII: Certification and Signature The undersigned certifies that the forego				
	Print Name: Francine Springer		**Contraction		
	Position/Title: CFO Signature:	<u>G</u>			
	Date: 2/25/19				
	Send this completed and signed form al form to: contracts@perc.state.nj.us	ong with an electronic co	ppy of the contract and the signed cer	tification	

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016