

DUMONT PUBLIC SCHOOLS
Dumont, New Jersey

Bergen

SALARY RANGE
1977 - 1979

ACADEMIC SUPERVISORS

Teacher

A salary range for Academic Supervisors from \$600.00 to \$1,400.00 has been established for the following instructional areas:

- | | |
|--------------------|---------------------------------------|
| Science | Social Studies |
| Industrial Arts | Arts and Humanities |
| Home Economics | Music (Instrumental and Vocal) |
| Business Education | Mathematics |
| English | Health, Physical Education and Safety |

The determination of compensation within the established range will be based on an evaluation of the effectiveness of a supervisor's performance.

The program of appraisal includes self-evaluation and a review of the self-evaluation by the supervisor's immediate superior and when deemed necessary, the Superintendent of Schools.

The following areas or dimensions of the chairman's task will be considered in the appraisal:

1. Supervisory Responsibility
2. Length of Work Year
3. Department Organization (instructional and supervisory responsibility)
4. Professional Leadership
5. Professional Growth
6. Curriculum and Instructional Program
7. Evaluation of Staff
8. Relations with Students
9. Relations with Other Staff Members
10. Relations with Community
11. Relations with Central Administration and Other School Units
12. Schedules, Accounts and Other Management Matters
13. Department Climate (instructional and supervisory responsibility)

DUMONT PUBLIC SCHOOLS
 Dumont New Jersey

COACHES SALARY RANGE

1977 - 1978

	<u>BOYS</u>	<u>RANGE</u>
<u>FOOTBALL</u>		
Head		\$ 1300 - 1850
1st Assistant		850 - 1300
Assistant		800 - 1125
Assistant		800 - 1125
Assistant		800 - 1125
<u>SOCCER</u>		
Head		1000 - 1525
Assistant		700 - 850
<u>CROSS COUNTRY</u>		
Head		700 - 1050
Assistant		450 - 625
<u>BASKETBALL</u>		
Head		1200 - 1575
1st Assistant		700 - 1000
Assistant		700 - 900
<u>WRESTLING</u>		
Head		1000 - 1250
Assistant		700 - 900
Freshmen		600 - 800
<u>BOWLING</u>		
Coach		500 - 750
<u>BASEBALL</u>		
Head		1000 - 1575
Assistant		700 - 925
Freshmen		700 - 925
<u>TRACK</u>		
Head		1000 - 1250
Assistant		700 - 850
Assistant		700 - 850
<u>GOLF</u>		
Coach		500 - 750
ATHLETIC DIRECTOR		2200
	<u>GIRLS</u>	
VOLLEY BALL		725 - 900
BASKETBALL (Head)		725 - 900
Assistant (new position)		350 - 725
SOFTBALL		725 - 900
TRACK (Head)		725 - 900
Assistant (new position)		350 - 725
ATHLETIC DIRECTOR		1100

DUMONT PUBLIC SCHOOLS

Dumont, New Jersey

EXTRA-CURRICULAR GUIDE

1977 - 1978

<u>Activity</u>	<u>Salary Range</u>	
	<u>Base Stipend</u>	<u>Maximum Stipend</u>
High School Student Organization	600	900
High School Yearbook & Summer Supplement	500	700
High School Newspaper	500	650
Cheerleaders (Jr. Varsity - High School)	350	550
Cheerleaders (Varsity - High School)	500	750
Cheerleaders (Freshman - High School)	200	350
High School Play (3)	350	500
Freshman Class Adviser (High School)	200	250
Sophomore Class Adviser (High School)	200	350
Junior Class Adviser (High School)	350	400
Senior Class Adviser (High School)	350	500
Stage Production Personnel	300	300
Business Mgr. of H.S. publications	250	500
Oracle - Literary and Art (2 contracts)	350	450
Student Council Adviser	150	350
Majorettes	250	400
Foreign Language Paper (Pan Linguae)	150	300
Forensic Leaders	300	300
Elem. Intramurals Honiss/Selzer -Boys	500	600
Elem. Intramurals Honiss/Selzer -Girls	400	500
Elem. Yearbook (Selzer-Honiss)	250	350
Elem. Student Organization (Sel./Honiss)	250	400
Color Guard (High School)	250	400
Stage Crew - (High School)	400	500
Lighting Crew (High School)	300	400