

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Middlesex County Board of Social Services County: Middlesex
 Employee Organization: CWA Local 1082 Employees in Unit: 335
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$19,412,522</u>	<u>\$19,412,522</u>
Item 2 <u>Increment</u>	<u>\$0</u>	<u>\$0</u>
Item 3 <u>Longevity</u>	<u>\$356,830</u>	<u>\$356,830</u>
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$19,769,352</u> (Total)	<u>\$19,769,352</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement)	<u>\$19,769,352</u>				
Effective Date (m/d/yyyy)	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	
Percent Increase	<u>0.0</u>	<u>1.25</u>	<u>1.75</u>	<u>2.0</u>	
Total cost of increase ...	<u>\$0</u>	<u>\$247,117</u>	<u>\$350,288</u>	<u>\$407,335</u>	
Total base salary (successor agreement)	<u>\$19,769,352</u>	<u>\$20,016,469</u>	<u>\$20,366,757</u>	<u>\$2,074,092</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.25
 Dollar Impact (average per year over term of agreement) \$251,185.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>\$3,447,864</u>	<u>\$3,447,864</u>			
Employee Contributions	<u>\$111,923</u>	<u>\$170,656</u>			
Prescription	<u>\$1,273,836</u>	<u>\$1,273,836</u>			
Dental	<u>\$120,406</u>	<u>\$120,406</u>			