

ARTICLE XVI - DURATION OF AGREEMENT

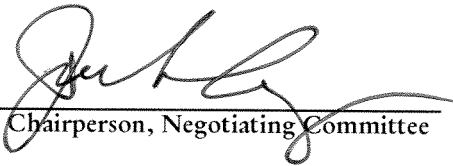
This Agreement shall be effective July 1, 2012 and shall continue in effect until June 30, 2015.

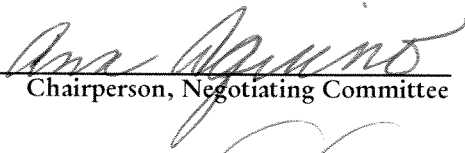
In witness where the parties hereto have caused this Agreement to be signed by their respective presidents, attested by their representatives hereon,

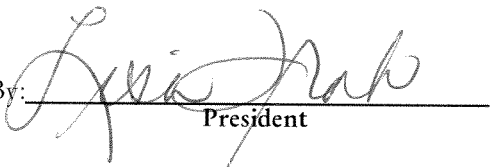
all on the 17<sup>th</sup> Day of OCTOBER 2013.

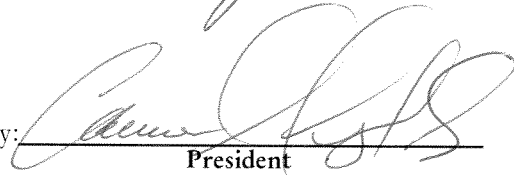
CLIFFSIDE PARK BOARD OF EDUCATION

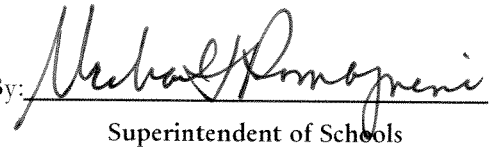
CLIFFSIDE PARK EDUCATIONAL SECRETARIES  
ASSOCIATION

By:   
Chairperson, Negotiating Committee

By:   
Chairperson, Negotiating Committee

By:   
President

By:   
President

By:   
Superintendent of Schools

REVISED: October 2013