

**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

In the Matter of

CITY OF EAST ORANGE,

Public Employer ,

-and-

POLICE BENEVOLENT ASSOCIATION LOCAL 16,

Petitioner ,

-and-

FRATERNAL ORDER OF POLICE, LODGE 111,

Intervenor.

>
>
>
>
>
>
>
>
>
>
>
>
>
>
>

DOCKET NO. RO-2019-016

CERTIFICATION OF REPRESENTATIVE

An election was conducted in this matter in accordance with the New Jersey Employer-Employee Relations Act, as amended, and the rules of the Public Employment Relations Commission. A majority of the voting employees selected an exclusive majority representative for collective negotiations. No valid timely objections were filed to the election.

Accordingly, **IT IS HEREBY CERTIFIED** that

FRATERNAL ORDER OF POLICE, LODGE 111

has been selected by a majority of the employees of the above-named Employer, in the unit described below, as their representative for the purposes of collective negotiations, and that pursuant to the New Jersey Employer-Employee Relations Act, as amended, the representative is the exclusive representative of all the employees in such unit for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: Included : All regularly employed police officers below the rank of sergeant employed by the City of East Orange.

Excluded : Managerial executives, confidential employees and supervisors within the meaning of the Act; craft employees, professional employees, non-police employees, casual employees, and all other employees employed by the City of East Orange.

DATED: November 26, 2018

Trenton, New Jersey

/s/ Jonathan Roth

Director of Representation

Attachment:

Certification of Representative dated: November 26, 2018

In the Matter of

CITY OF EAST ORANGE

-and-

POLICE BENEVOLENT ASSOCIATION, LOCAL 16

-and-

FRATERNAL ORDER OF POLICE, LODGE 111

Docket No. RO-2019-016

Service on the following:

Aaron Mizrahi, Esq., Asst Corp Counsel
City of East Orange
44 City Hall Plaza
East Orange, New Jersey 07017

Matthew D. Areman, Esq.
Markowitz & Richman
123 S Broad St, Ste 2020
Philadelphia, PA 19109

Michael Freeman, Consultant
NJ State PBA
158 Main St.
Woodbridge, NJ 07095