# STATE OF NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of > > ACADEMY FOR URBAN LEADERSHIP CHARTER HIGH SCHOOL, > Public Employer, > > DOCKET NO. RO-2016-041 -and-> > ACADEMY URBAN LEADERSHIP EDUCATION ASSOCIATION. > Petitioner . >

## CERTIFICATION OF REPRESENTATIVE BASED UPON AUTHORIZATION CARDS

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, IT IS HEREBY CERTIFIED that

#### ACADEMY URBAN LEADERSHIP EDUCATION ASSOCIATION

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

**UNIT:** <u>Included</u>: All regularly employed non-supervisory Department of Education certified employees including teachers, nurses, guidance counselors, and child study team members employed by the Academy for Urban Leadership Charter High School.

<u>Excluded</u>: Managerial executives, confidential employees and supervisors within the meaning of the Act; craft employees, police, casual employees, and all other employees employed by the Academy for Urban Leadership Charter High School.

**DATED:** June 1, 2016

Trenton, New Jersey /s/ Gayl R. Mazuco, Esq.

Director of Representation

### **Attachment:**

**Certification of Representative dated:** June 1, 2016

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ACADEMY FOR URBAN LEADERSHIP CHARTER HIGH SCHOOL

-and-

ACADEMY URBAN LEADERSHIP EDUCATION ASSOCIATION

Docket No. RO-2016-041

## **Service on the following:**

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