

**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

In the Matter of

WASHINGTON TOWNSHIP BOARD OF EDUCATION ,
Public Employer ,

-and-

DOCKET NO. RO-2016-011

WASHINGTON TOWNSHIP EDUCATION ASSOCIATION ,
Petitioner .

**CERTIFICATION OF REPRESENTATIVE
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

WASHINGTON TOWNSHIP EDUCATION ASSOCIATION

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: Included : Behavior specialists are added to the existing unit of all regularly employed professionally certificated personnel under ten month contract or on leave approved by the Board, and secretaries employed by the Washington Township Board of Education.

Excluded : Managerial executives, confidential employees and supervisors within the meaning of the Act; Superintendent, Deputy and Assistant Superintendent, Executive Director for Human Resources, Business Administrator, Purchasing Agent, Board Secretary, Director of Pupil Personnel Services, District-wide Coordinators, Specialists (other than Behavioral, speech language or educational media specialists), Child Study Team Director, Facilitator/ Supervisor, Special Assistants, Principals, Assistant Principals, Vice Principals, Director of Guidance, Department Chairpersons, Media Technician, Financial Technician, Substitute School Teachers, Adult Community Education Teachers, Confidential and Administrative Secretaries to Superintendent, Deputy Superintendent, Board Secretary, Assistant Superintendents, Executive Director for Human Resources, Administrative Secretary in Charge of Payroll, Assistant to Superintendent for Personnel, District Bookkeeper, Office Manager for Student Personnel Services, Adult/Community Education evening personnel, substitute employees and all other employees employed by the Washington Township Board of Education.

DATED: May 3, 2016

Trenton, New Jersey

/s/ Gayl R. Mazuco, Esq.

Director of Representation

Attachment:

Certification of Representative dated: [May 3, 2016](#)

In the Matter of

WASHINGTON TOWNSHIP BOARD OF EDUCATION

-and-

WASHINGTON TOWNSHIP EDUCATION ASSOCIATION

Docket No. RO-2016-011

Service on the following:

Joseph Betley, Esq.
Capehart & Scatchard
8000 Midlantic Drive, Suite 300
Mount Laurel, New Jersey 08054

Al Beaver, Consultant
NJEA Uniserv Office 2
6 N. Broad Street, Suite 325
Woodbury, New Jersey 08096