

**STATE OF NEW JERSEY  
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

---

**In the Matter of**

TOWNSHIP OF WAYNE ,  
Public Employer ,

-and-

COMMUNICATIONS WORKERS OF AMERICA,  
LOCAL 1032,  
Petitioner .

---

>  
>  
>  
>  
>  
> DOCKET NO. RO-2017-043  
>  
>  
>  
>  
>

**CERTIFICATION OF REPRESENTATIVE  
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

**COMMUNICATIONS WORKERS OF AMERICA, LOCAL 1032**

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

**UNIT:** Included : All regularly employed non-supervisory school traffic guards employed by the Township of Wayne.

Excluded : Managerial executives, confidential employees and supervisors within the meaning of the Act; craft employees, professional employees, police, casual employees and all other employees employed by the Township of Wayne.

**DATED:** May 24, 2017

Trenton, New Jersey

/s/ Gayl R. Mazuco, Esq.

Director of Representation

**Attachment:**

**Certification of Representative dated:**     [May 24, 2017](#)

**In the Matter of**

TOWNSHIP OF WAYNE

-and-

COMMUNICATIONS WORKERS OF AMERICA, LOCAL 1032

Docket No. RO-2017-043

**Service on the following:**

Matthew J. Giacobbe, Esq.  
Cleary Giacobbe Alfieri Jacobs, LLC  
169 Ramapo Valley Road  
Upper Level 105  
Oakland, New Jersey 07436

Annmarie Pinarski, Esq.  
Weissman & Mintz  
1 Executive Drive Suite 200  
Somerset, New Jersey 08873