

**STATE OF NEW JERSEY  
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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|---|--------------------------|
| <b>In the Matter of</b>                       | >                        |
|   | >                        |
| GLOUCESTER COUNTY                             |                          |
| IMPROVEMENT AUTHORITY,                        | >                        |
| Public Employer ,                             | >                        |
|   | >                        |
| -and-   | > DOCKET NO. RO-2017-011 |
|   | >                        |
| AMERICAN FEDERATION OF STATE, COUNTY          | >                        |
| AND MUNICIPAL EMPLOYEES, DISTRICT COUNCIL 71, | >                        |
| Petitioner .                                  | >                        |

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**CERTIFICATION OF REPRESENTATIVE  
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

**AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES,  
DISTRICT COUNCIL 71**

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

**UNIT:** Included : All regularly employed blue collar employees including lead operators, operators, maintenance operators, lead mechanic, mechanics, lead laborer and laborers in the Solid Waste Complex employed by the Gloucester County Improvement Authority.

Excluded : Managerial executives, confidential employees and supervisors within the meaning of the Act; craft employees, professional employees, police, casual employees, and all other employees employed by the Gloucester County Improvement Authority.

**DATED:** December 22, 2016  
Trenton, New Jersey

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/s/ Gayl R. Mazuco, Esq.  
Director of Representation

**Attachment:**

**Certification of Representative dated:**     December 22, 2016

**In the Matter of**

GLOUCESTER COUNTY IMPROVEMENT AUTHORITY

-and-

AFSCME COUNCIL 71

Docket No. RO-2017-011

**Service on the following:**

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