STATE OF NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of	>	
HIGH BRIDGE BOROUGH,	>	
Public Employer,	>	
	>	
-and-	>	DOCKET NO. RO-2024-035
INTERNATIONAL BROTHERHOOD OF	>	
TEAMSTERS LOCAL UNION NO. 469,	>	
Petitioner.	>	
	>	

CERTIFICATION OF REPRESENTATIVE BASED UPON AUTHORIZATION CARDS

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, IT IS HEREBY CERTIFIED that

INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL UNION NO. 469

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: <u>Included</u>: All regularly employed non-supervisory blue-collar employees employed by High Bridge Borough in the Department of Public Works.

<u>Excluded</u>: Managerial executives, confidential employees, and supervisors within the meaning of the Act; craft employees, professional employees, police, casual employees; white-collar employees; and all other employees of High Bridge Borough.

DATED: February 20, 2024 Trenton, New Jersey

/s/ Ryan M. Ottavio

Director of Representation

Attachment:

Certification of Representative dated: February 20, 2024

In the Matter of

HIGH BRIDGE BOROUGH

-and-

INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL UNION NO. 469,

Docket No. RO-2024-035

Service on the following:

Brett Bartman, Business Administrator High Bridge Borough 97 W Main St High Bridge, NJ 08829

Seth B. Kennedy, Esq. Kroll Heineman Ptasiewicz & Parsons 91 Fieldcrest Ave Ste 35 Edison, NJ 08837