

**STATE OF NEW JERSEY  
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

<hr/>	>	
In the Matter of	>	
	>	
BOROUGH OF CLEMENTON ,	>	
Public Employer ,	>	
	>	
-and-	>	DOCKET NO. RO-2019-039
	>	
TEAMSTERS LOCAL UNION NO. 676, a/w THE	>	
INTERNATIONAL BROTHERHOOD OF TEAMSTERS ,	>	
Petitioner .	>	
<hr/>	>	

**CERTIFICATION OF REPRESENTATIVE  
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

**TEAMSTERS LOCAL UNION NO. 676, AFFILIATED WITH THE INTERNATIONAL  
BROTHERHOOD OF TEAMSTERS**

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

**UNIT:** Included : All regularly employed full-time and part-time blue collar employees of the Borough of Clementon.

Excluded : Managerial executives, confidential employees, and supervisors within the meaning of the Act; police, professional employees, craft employees, and casual employees; and all other employees of the Borough of Clementon.

**DATED:** February 13, 2019

Trenton, New Jersey

/s/ Jonathan Roth

Director of Representation

**Attachment:**

**Certification of Representative dated:**     February 13, 2019

**In the Matter of**

BOROUGH OF CLEMENTON

-and-

TEAMSTERS LOCAL UNION NO 676, a/w THE INTERNATIONAL  
BROTHERHOOD OF TEAMSTERS

Docket No. RO-2019-039

**Service on the following:**

Jenai L. Johnson, Clerk  
Borough of Clementon  
101 Gibbsboro Rd  
Clementon, NJ 08021

Thomas Gribbin, Esq.  
Willig, Williams & Davidson  
1845 Walnut Street, 24th Floor  
Philadelphia, PA 19103