

**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

In the Matter of

CLASSICAL ACADEMY CHARTER SCHOOL
OF CLIFTON ,

Public Employer ,

-and-

CLASSICAL ACADEMY CHARTER SCHOOL
ASSOCIATION ,

Petitioner .

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DOCKET NO. RO-2020-006

**CERTIFICATION OF REPRESENTATIVE
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

CLASSICAL ACADEMY CHARTER SCHOOL ASSOCIATION

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: Included : All regularly employed paraprofessionals are added to the existing unit of all regularly employed certificated and non-certificated employees of the Classical Academy Charter School of Clifton.

Excluded : Managerial executives, confidential employees and supervisors within the meaning of the Act; craft employees, police employees and casual employees of the Classical Academy Charter School of Clifton.

DATED: October 25, 2019

Trenton, New Jersey

/s/ Jonathan Roth

Director of Representation

Attachment:

Certification of Representative dated: [October 25, 2019](#)

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CLASSICAL ACADEMY CHARTER SCHOOL OF CLIFTON

-and-

CLASSICAL ACADEMY CHARTER SCHOOL ASSOCIATION

Docket No. RO-2020-006

Service on the following:

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