

**STATE OF NEW JERSEY  
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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**In the Matter of**

FRANKLIN LAKES LIBRARY ,  
Public Employer ,

-and-

AFSCME COUNCIL 52 ,  
Petitioner .

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DOCKET NO. RO-2016-032

**CERTIFICATION OF REPRESENTATIVE  
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

**AFSCME COUNCIL 52**

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

**UNIT:** Included : All regularly employed, non-supervisory, professional and non-professional white collar employees and blue collar employees of the Borough of Franklin Lakes Public Library.

Excluded : Managerial executives, confidential employees and supervisors within the meaning of the Act, craft employees, police, casual employees, Circulation Manager, Children's Librarian, Substitute Librarians, Substitute Library Assistants, Pages, Business Administrator, Library Director and all other employees of the Borough of Franklin Lakes Public Library.

**DATED:** April 20, 2016

Trenton, New Jersey

/s/ Gayl R. Mazuco, Esq.

Director of Representation

**Attachment:**

**Certification of Representative dated:** [April 20, 2016](#)

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FRANKLIN LAKES LIBRARY

-and-

AFSCME COUNCIL 52

Docket No. RO-2016-032

**Service on the following:**

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