

**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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|-------------------------------------|---|------------------------|
| In the Matter of | > | |
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| DOVER BOARD OF EDUCATION, | > | |
| Public Employer, | > | |
| | > | |
| -and- | > | DOCKET NO. RO-2024-009 |
| | > | |
| DOVER SUPPORTIVE STAFF ASSOCIATION, | > | |
| Petitioner. | > | |
| | > | |

**CERTIFICATION OF REPRESENTATIVE
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

DOVER SUPPORTIVE STAFF ASSOCIATION

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: Included: All bus aides and school/community liaisons are added to the existing unit of custodial employees, maintenance employees, groundskeepers, bus drivers, secretarial employees, clerical employees, and computer repair technicians employed by the Dover Board of Education.

Excluded: Managerial executives, confidential employees, and supervisors within the meaning of the Act; craft employees, professional employees, police, casual employees; and all other employees of the Dover Board of Education.

DATED: October 17, 2023

Trenton, New Jersey

/s/ Ryan M. Ottavio

Attachment:

Certification of Representative dated: [October 17, 2023](#)

In the Matter of

DOVER BOARD OF EDUCATION

-and-

DOVER SUPPORTIVE STAFF ASSOCIATION

Docket No. RO-2024-009

Service on the following:

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