

**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

In the Matter of	>	
	>	
WEST ORANGE BOARD OF EDUCATION,	>	
Public Employer,	>	
	>	
-and-	>	DOCKET NO. RO-2020-040
	>	
INTERNATIONAL UNION OF OPERATING ENGINEERS	>	
LOCAL 68-68A-68B, AFL-CIO,	>	
Petitioner.	>	

**CERTIFICATION OF REPRESENTATIVE
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 68, 68A, 68B, 68C, 68D

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: Included: All regularly employed custodial supervisors are added to the existing unit of head custodians, assistant head custodians, crew chiefs, custodians, bus drivers, utility workers, and maintenance workers employed by the West Orange Board of Education.

Excluded: Managerial executives, confidential employees and supervisors within the meaning of the Act; craft employees, professional employees, police, casual employees; clerical employees; and all other employees of the West Orange Board of Education.

DATED: March 12, 2020
Trenton, New Jersey



Jonathan Roth, Director of Representation

Attachment:

Certification of Representative dated: March 12, 2020

In the Matter of

WEST ORANGE BOARD OF EDUCATION

-and-

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 68-68A-68B, AFL-CIO

Docket No. RO-2020-040

Service on the following:

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