

**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

In the Matter of	>	
	>	
HASBROUCK HEIGHTS BOROUGH,	>	
Public Employer ,	>	
	>	
-and-	>	DOCKET NO. RO-2018-029
	>	
HASBROUCK HEIGHTS SUPERIOR OFFICERS	>	
ASSOCIATION,	>	
Petitioner .	>	

**CERTIFICATION OF REPRESENTATIVE
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

HASBROUCK HEIGHTS SUPERIOR OFFICERS ASSOCIATION

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: Included : All regularly employed police sergeants, lieutenants and captains employed by the Borough of Hasbrouck Heights.

Excluded : Managerial executives, confidential employees, non-supervisory employees, professional, craft and casual employees, and all other employees employed by the Borough of Hasbrouck Heights.

DATED: March 5, 2018

Trenton, New Jersey

/s/ Daisy B. Barreto

Acting Director of Representation

Attachment:

Certification of Representative dated: March 5, 2018

In the Matter of

HASBROUCK HEIGHTS BOROUGH

-and-

HASBROUCK HEIGHTS SUPERIOR OFFICERS ASSOCIATION

Docket No. RO-2018-029

Service on the following:

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